

# MINUTES OF THE REGULAR MEETING OF BC SOUTH FIRE PROTECTION DISTRICT

## Establish Quorum:

- **Commissioners: Jay Bilet, Steven Garman, Dennis Kavanagh, Stacy McLaughlin, Allen Williams present.**

**Call Board Meeting to Order:** Commissioner Jay called the meeting of the BC South Fire Protection District to order on January 15, 2025, at BC South Fire Protection District Station 3, 11053 State Hwy 75, Bellevue, Idaho at 3:00 PM.

**Attendance:** Commissioners Jay Bilet, Steven Garman, Stacy McLaughlin, Allen Williams, Chief Ron Bateman, Operations Chief Bass Sears, Office Manager Stephanie Jaskowski.

**Open Session for Public Comments:** None

## Consent Agenda:

**Action Item:** Approve and Sign Meeting Minutes from the Commissioner Meeting on December 18, 2024. Commissioner Garman motioned to approve the minutes from the December 18, 2024, Commissioner Meeting, Commissioner Kavanagh seconded the motion. Commissioners Bilet, Garman, Kavanagh, McLaughlin, Williams are in favor, motion carried.

**Action Item:** Approve and Sign Special Meeting Minutes from the Commissioner Meeting on January 8, 2025. Commissioner Garman motioned to approve the minutes from the January 8, 2025, Commissioner Meeting, Commissioner Kavanagh seconded the motion. Commissioners Bilet, Garman, Kavanagh, McLaughlin, Williams are in favor, motion carried.

**Action Item:** Approve and Sign December 2024 Payables Report. Commissioner Garman motioned to approve and sign the December 2024 Payables Report; Commissioner Kavanagh seconded the motion. Commissioners, Bilet, Kavanagh, Garman, McLaughlin, Williams are in favor, motion carried.

## Operations Chief Report:

- **We are operating!**
  - 2.13 per day average through 1/15/24.
  - Ended 2024 with 1,226 calls (6% over 2023, 48% over 2020)
- **Promotional Process**
  - Kudos to Captain Trey Knox, Lieutenants Emily White, Hannes Thum & Josh Fields
  - Small shift re-organization to best deliver service while maintaining crew cohesion

- **EMS Standard of Cover**
  - Q1 of FY2025 (actually 10/24/24 – 12/31/24 due to reporting configuration delays) met our FY25 Emergency Medical Services Agreement performance metric **96% of the time**.
- **West Magic planning**
  - EMS mutual aid
  - WT673 to West Magic Station #1

Commissioners held discussion to clarify WT673 specs and utilization at West Magic Station along with what equipment to retire from inventory.

- Develop additional “class” of POC responder that is essentially non-IDLH firefighter / engineer
- **Vehicles**
  - Equipping new tender
    - Very rough estimate of \$35,000 (not including mobile radios which were previously accounted for) in capital expenditures.
- **EMS & Fire Reporting System**
  - Writing reports under BCSFPD as of 1/01/2025
  - Still working on adding CAD data imports to this “new” account
- **Station 3**
  - Met with Tom Dabney and walked through station – good meeting!
  - Have proposal \$3,740 to cover pre-design, schematic design, design development/review, construction documents, construction administration
  - If moving forward, would meet with Tom and station committee to get plan together, informal meeting with Brian Bothwell to make avoid gotcha costs, research legal requirements for soliciting bids.

Clarified with Chief to confirm Capital Budgeting included this project and was approved for FY25 and to move forward.

- **EMS coordinator**
  - Ambulance district has hired EMS coordinator, primarily working remotely from Las Vegas. Ops Chief hopes to meet with him next week.

Chief added that he wanted to extend his appreciation to Tom McLean, Tory & Miles Canfield for their assistance with the Hiring Assessment Process. He thanked Tom McLean for his help yesterday backfilling for the serious EMS incident call all staff was on in Carey. He also clarified the Metric for the Standards is higher due to some calls filtered out with Ops Chief due to the new Performance Metric now in place for the cities of Hailey & Bellevue due to needs and what dictates the standards and how to track.

## Chief Report:

### ITEM: Mapping Project - Subdistricts (Chief's Report)

**DESCRIPTION:** As Chief Sears shared at the December 18 meeting, Sam made a few additional changes to our map / legal description and got it back to the state. I emailed the STC group on Friday, December 20<sup>th</sup> to see if all was good. We received an affirmation from Josh that same day, short and sweet that “the map looks good.”

We just found out that we needed to get the Consolidation Agreements Recorded with Blaine and Camas counties (and should of within 30 days of the approvals but were unaware of this requirement) so we intend to accomplish this task tomorrow to keep things moving along.

Also, I asked Sam if he had the ability to create subdistricts, per the Agreement for Consolidation. Sam created a couple of additional subdistrict maps for us – by population and by area. I’ve provided you with a 3-page PDF showing these two maps separately and then, together. Of note for discussion:

Our Agreement for Consolidation stated in Article IV that “the BC South Fire Protection District desires to be governed by a board of five (5) commissioners.”

I.C. § 31-1410A states that “if the board of fire protection commissioners elects to expand the board to five (5) members, the existing board members shall subdivide the district into five (5) subdivisions as nearly equal in population, area, and mileage as practicable to be known as subdistricts one, two, three, four, and five.

I.C. § 31-1413 (1) (d) states that “if the board consists of five (5) commissioners, the commissioners from fire protection subdistricts one, three, and five shall be elected for terms of four (4) years, and the commissioners from fire protection subdistricts two and four shall be elected to for an initial term of two (2) years. Thereafter, the term of all commissioners shall be four (4) years.

I.C. does not allow for an at-large position after consulting with council.

It would seem practical and so we are speaking similarly to label them subdistricts with ONE the furthest North (Starweather / Valley Club) through FIVE, the furthest South (West Magic).

**ACTION PROPOSED:** No decision-making is necessary right now. The population map seems most practicable, not differing tremendously from area and probably easier to seat commissioners. With that said, this is *for information and discussion only. We should plan action sometime in the next few months.*

The commissioners reviewed the mapping options and received current status of existing seats and the future sub districting options and begin strategizing election seats as all will be up for this November election in 2025 and held discussion. Will confirm with the Elections office who the voters can vote for with the subdistrict candidates.

Discussion was held of potential future consolidation with KFD needs and their future commissioner board. What is important for BCSFPD to accomplish now. To stay focused on what this district needs to complete.

**ITEM:** Fire Chief Hiring Process (Chief's Report)

**DESCRIPTION:** The Board held an executive session in November 2024 and afterwards asked if I would be willing to stay a bit longer – at a rate commensurate with where a fire chief position might be listed by a search firm. I asked for some time to visit with my family and some of our staff. In somewhat reverse order of precedence, thank you for the opportunity to discuss the matter with those people and thank you even more for the recognition and appreciation of my work. I'm certain that the board knows it's never been about money for me, so I can reasonably surmise that your request is mostly about your belief in my ability to best manage our organizational vulnerability in this present landscape.

It seems counterintuitive to suggest that we might be vulnerable after all the work we've done towards best serving the community and towards consolidation, but we are. I believe that the BoFCs has recognized that...and that any transition (in and of itself) is tenuous. The easy part of the past two years was sitting down at the table. The hard part was staying there, and the nearly impossible part has been navigating the landmines littering every path we've wandered down. From the PERSI penalty to the maddening 8% cap on budget increases, we have remained flexible and shifted as the landscape demanded.

In the fire service flexibility isn't a nicety, it's a necessity. As firefighters we may need to change our strategy as the situation develops. For example, it may be critical that we exit a building when the roof becomes involved – a condition that can't be seen from the inside of that structure. It's the ICs job – "from the street," we would say – to tell you when the fire is through the roof. IDLH crews must trust that decision-making. The same is true of me and the BoFCs. And so, I am resolute in my assertion that trying to hire a fire chief to lead *both* organizations right now is a recipe for failure – for the individual and for the organization(s). There may be some that disagree, but I would argue that I am more qualified to make this assessment than anyone who might tell you otherwise.

What has changed? As I understand it, there are a couple of things, but the timeline is the primary one to this discussion. In early December the Ketchum City leadership had a meeting with the State Tax Commission. I wasn't part of that meeting; my understanding is from conversations / emails with Chiefs McLaughlin and Martin and my own familiarity with Idaho Code. Long story made incredibly short, they were informed that they needed to become a district first, submit an L2 and budget for FY 2026, and then move forward with an Agreement for Consolidation with BC South. In a nutshell, the process has been pushed back a year. The stuff we imagined might be done this month will be in October / November, at best.

All of this is to say that I believe we should move forward, as we had intended from mid-August 2024 until we hit [pause] in mid-November 2024, with hiring a fire chief for BC South Fire Protection District. Stakeholders from the new Ketchum Fire District Board of Fire Commissioners and staff were always cornerstone to the plan and should remain so with this process. That person should be hired with the intention of moving into that role of *consolidated* fire chief, when the time comes.

I called to talk with Warren Merritt (Prothman) on Monday. I had been building a recruitment schedule since the one he sent me in August (the one I sent to our entire department on September 9, 2024) has now passed. Ironically, Warren was doing the same thing in advance of visiting with me. His schedule and mine were almost identical. I have included Warren's timeline; it's the time that he is available.

It should come as no surprise that I was intentional in the way that I wrote my letter last August. First, I said that I do *not* intend to sign another employment agreement, and I remain resolute to that end. Quite simply, that allows the Board the freedom to maneuver as they believe best for the future of BC South Fire Protection District; they are not encumbered by a contractual arrangement (with me) and can jump when the time comes. Second, we should work with our partners in the process; this is exactly what our plan has been. Finally, my preference was / is to exit this year; this can be slid a little this way or that, but only in a part-time capacity.

Beyond expressing to Ketchum that we would like to resume the path that we were previously on – with us posting with Prothman for the position of BC South FPD Chief – I have two requests of the Board:

1. **That I transition into a ¾ time employee beginning April 1, 2025**, with the intention of doing a change of command ceremony on or about July 1, 2025.
2. **That I play a role in hiring my successor.** I don't get to pick who follows me; I fully understand how this does and doesn't work. That is not what I am asking. I am not ambivalent about what happens beyond my time here – to imagine so marginalizes *my approach* to the work. My letter in August said, "I didn't stay for the place; I stayed for the people." It is incredibly important to me that I hand the baton to an individual that has been recruited and interviewed / assessed / vetted, an individual that excites the BoFCs and the members of these organizations (they know what they want), and an individual that will continue the work we've done.

None of this is to hang around longer; I've made it abundantly clear that I do not aspire to be the chief of a further consolidated organization. I know what it takes to get to the starting line, and I know what it takes to run the race. Besides clearly laying out my intentions, the real desire here is to recognize that the starting line is no longer where we thought or hoped it might be.

**The Plan:** I don't want to come to you with a problem without a solution and I have the skeleton of one right now. Me working less doesn't help the office workload. We have increased the line staff FTEs from eight when I arrived in September 2019 to fifteen FTEs currently. That percentage increase is greater than the call volume increase. However, the office staff increase hasn't been commensurate (Chief Sears reminded me that there were three office FTEs when he was hired twenty years ago). In perspective, to my knowledge SVFD has five FTEs while we have 3.5 FTEs. We have played "made do" because hiring additional office staff *now* complicates a future marriage with KFD.

With that said, we are presented with a unique and almost too-good-to-be-true opportunity. Legislation passed in the past few years has allowed for retired PERSI members, who are already collecting benefits, to return to work – sometimes in a full-time capacity. Stephanie has verified with PERSI and I have confirmed with our attorney that Marshal Elle can work full-time hours for us until June 30, 2026. He is interested in / excited by this opportunity. Chief Sears and I believe there are a lot of things that Marshal Elle can lend a knowledgeable hand with during this unforeseen transition period.

I have begun the preliminary work of amending the FY 2025 Budget. I would like to get a draft of an amended FY 2025 Budget to you by Friday, February 14<sup>th</sup>. That will give you a few days before our February 19<sup>th</sup> meeting to review. We can make any adjustments during / after that meeting and then post the amended budget the Mt. Express on March 12<sup>th</sup>, prior to our March 19<sup>th</sup> meeting. If all goes according to plan, Mike Elle would begin fifteen months full-time employment on April 1<sup>st</sup> and Ron Bateman would transition to  $\frac{3}{4}$  time employment.

I apologize for my long-windedness. I put things in writing because transparency is a principle in my leadership (as you can see in the attachment our people value that), but it also allows for a detailed history of thought processes and decision-making. In the end, I could have answered, "Would you stay a bit longer, if we paid you more?" quite simply with, "Yes, thank you. I could stay a bit longer – in a less-than-fulltime capacity, but we should get this fire chief process going nonetheless."

**ACTION PROPOSED:** I have asked Stephanie to include an executive session to speak more specifically about these personnel items. Beyond that, I would ask that you look at your individual calendars, especially the week of May 19<sup>th</sup> (our regularly scheduled meeting is May 21<sup>st</sup>, FYI for the New Fire Chief Process). ***For discussion and direction.***

The Commissioners held discussion on the new administrative position, job description. Commissioner Garman motioned to go into Executive Session to consider Personnel Matters (I.C. 74-206 (1)(a)(b) at 3:45 pm, Commissioner Kavanagh seconded the motion. Commissioners Bilet, Garman, Kavanagh, McLaughlin and Williams agreed, motion carried, Executive Session opened.

**Executive Session:**

- **To consider Personnel Matters [Idaho Code § 74-206 (1) (a) (b)]**
  - **Action Item: Discussion or Action Upon Executive Session**

**Action Item:** Commissioner Bilet motioned as Chief Bateman has accepted the Boards Offer to stay on a little longer going to  $\frac{3}{4}$  time April 2025 and to get Marshal Elle on board in a full time capacity at this time also. Commissioner Garman seconded the motion, roll call vote, Bilet, Garman, Kavanagh, McLaughlin and Williams were in favor of the motion. Motion passed.

## ADDENDUM

I asked in a mid-November email if anyone was willing to answer the question that I posed to the BoFCs at that month's board meeting – What is it that this organization / these organizations most need in the next 3-5 years? I share below the three emails that I received. This is exactly the kind of work that Warren will do with stakeholder interviews.

### Sara Gress

As for what this organization needs in the next 3-5 years...

A leader who puts people first.

A leader who understands that their way is not the only correct way, that there is rarely one "correct" way, and can cultivate and foster an environment where ideas are tossed around without fear of shame, being wrong, or being made to feel stupid. There are going to be so many things to figure out, and more brains are always better. Someone who listens to those in the organization, no matter their status.

A leader who knows how to intentionally set and maintain a culture that the FFs believe in and actively want.

A leader who is ready to disrupt the status quo, whatever that even is anymore.

A leader who pushes power downstream in the organization as much as they can.

A leader who has their FFs backs, always.

This is essentially what you have done, and it needs to be continued.

You notice I don't touch on any fire or EMS specific knowledge. That is important, but more important is that we don't get a shitbird who drives a wedge in between folks. We need someone to bring people together behind a common mission and vision.

You can pass this along with my name attached.

Thank you

### Hannes Thum

Thank you for the thorough, transparent, and informative way that you put this stuff out.

#### **What is it that this organization / these organizations most need in the next 3-5 years?**

I've been thinking a lot about how a leader of an organization can be a *catalyst*, not necessarily a director, for change. It takes a light touch, most of the time. To tap the right people, to mention the right task, to encourage the right work... all at the right times. In many ways, I think we were at one of our strongest and most resilient times (my personal feeling, muddled as it may be by memories), when we had those work groups ~1 year ago: that time when you gave the right encouragement at the right time and the people stepped up and were driven (I always come back to autonomy, mastery, and purpose, from D Pink — I believe very much that when we have those three things, we are set up for success) to chip in, they saw a horizon worth pushing to, and people were acting creatively, courageously, and confidently. The orchestra

(pardon the flowery language) was in action: a conductor waving a baton isn't creating a single note, but he/she has set up all of those musicians to use their strengths in the right moment at the right time — he/she could *ALMOST not be there, but not quite*. There's something in there about servant leadership, as well.

So, I believe that we need somebody who believes in that kind of leadership. A determined seeker of solutions, but with a soft touch and a deep understanding that he/she is not in the Chief position to create change in the department/consolidation/county. The job, instead, is to set up the pieces and the people around him/her to use their strengths to pull for the change.

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Finally, remember RICC? From the Identity and Culture group? At one point, our group was excited about the idea of using RICC (the four values) to help draw up a new chief hiring job description one day. It might be interesting to entertain that, if we have the space to. I'm pasting, below, the most complete (it feels like dusting off a relic, though it's only a year old) set of notes I could find in my email from the tail end of those meetings.

Pardon my rambling. But I hope some of it might contribute. Thanks for your work.

### **Anonymous**

I truly appreciate the transparency you have regarding current issues and the future direction of the department. It's a quality that I believe greatly benefits the organization, as not all leaders prioritize such open communication, and the lack of it often leads to mistrust and is detrimental to the organization.

As far as what this organization needs most in the next 3-5 years... We need strong leadership that is both transparent and gives clear direction. There will be personality clashes and differences in opinion on training/expectations/roles that need to be dealt with and not swept under the rug with the ability to fester and create frustrations that ultimately lead to the demise of this new organization. Additionally, this organization needs a leader that has experience **OUTSIDE** the WRV. There are a whole host of other things I could wish for, but this seems like a good place to start.



## **Fire Marshal Report:**

After a busy year for building in Blaine County, I finished 2024 with a total of 87 building permit applications reviewed and approved by the Fire District for construction. In comparison, in 2023, I completed 51 plan reviews. After a steep learning curve, Blaine County's move to the new Open Gov and Blue Beam electronic plan review process in 2024 has made plan reviews much easier to review and approve or deny. There is one large building permit application on hold pending additional requirements from Blaine County before it can proceed to further review. I've completed 33 Final Fire Inspections in 2024 throughout our Fire District. Many of these inspections required multiple visits after the builders were advised of additional Life Safety items required before occupancy of the buildings. Additionally, Fire District Agency Comments have been submitted 17 times in 2024. Three of these Agency Comment letters were for new proposed subdivisions in our Fire District. Another subdivision was proposed but was delayed for at least a year before it will proceed to Fire District review. I continue to work on maintenance projects as time permits. I have not received the radios for the new water tender, and I have not received the VHF radio for the new Ambulance 693 that was sent back for repair. I have installed new parts on the Station 2 compressor however it appears to have another problem with the pressure control switch which I am troubleshooting with the parts supplier. I'm looking forward to another busy year with building permit applications and emergency calls while doing my best to help with other assigned duties in the department.

**Old Business:** None

**New Business:** Commissioner McLaughlin seeks how best to work with her roles and responsibilities going forward with West Magic needs and how to correlate information to the citizens of this area. Discussion was held regarding potential MOU with Camas County or agreement on EMS responses and moving forward working with BCAD/Dispatch with geography needs.

Commissioner McLaughlin is work in progress with gathering equipment from previous West Magic volunteers who are not interested in going forward.

**Any Other Business:** Tom McLean (public attendee) voiced his appreciation working with staff on the recent Staff Captain and Lieutenant assessment processes and is very impressed working with all the members and their strengths who were involved in this project. He was thankful for this opportunity to participate.

## **Action Item: Adjourn by Board**

**Adjourn:** Commissioner Garman motioned to adjourn the regular meeting at 4:28 pm and Commissioner Kavanagh seconded the motion for adjournment at 4:28 pm. Roll Call Vote: Commissioners, Bailet, Garman, Kavanagh, McLaughlin, Williams approved the motion, all in favor, motion carried, meeting adjourned.

Public Agency: BC South Fire Protection District, Blaine County, Idaho

Governing Body: Fire Commissioners Board

Meeting Date, Time & Location: January 15, 2025, 3:45 pm  
BC South Fire Protection District Station 3  
11053 Hwy 75  
Bellevue, ID 83313



**EXECUTIVE SESSION MOTION AND ORDER**

Steven Garman (print name), Commissioner (print title)  
MOVES THAT THE BOARD, PURSUANT TO IDAHO CODE § 74-206, CONVENE IN EXECUTIVE SESSION TO:  
(identify one or more of the following)

- Consider labor contract matters [Idaho Code § 74-206 (1) (a)]
- Consider personnel matters [Idaho Code § 74-206 (1) (a) & (b)]
- Deliberate regarding an acquisition of an interest in real property [Idaho Code § 74-206(1)(c)]
- Consider records that are exempt from public disclosure [Idaho Code § 74-206(1)(d)]
- Consider preliminary negotiations involving matters of trade or commerce in which this governing body is in competition with another governing body [Idaho Code § 74-206(1)(e)]
- Communicate with legal counsel regarding pending/imminently-likely litigation [Idaho Code § 74-206(1)(f)]
- Communicate with risk manager/insurer regarding pending/imminently-likely claims [Idaho Code § 74-206(1)(i)]

Purpose/Topic Summary: Discussed adding Administrative Chief officer position w/current employee

**AND THE VOTE TO DO SO BY ROLL CALL.**

CONVENE AT: 3:45 ADJOURN AT: 4:15

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Jay Baillet, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Don Hartman, Member	<u>Absent</u>	<input type="checkbox"/>	<input type="checkbox"/>
Steven Garman, Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stacy McLaughlin, Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dennis Kavanagh, Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allen Williams, Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Chief: [Signature]  
(signature)

**BC South Fire Protection District  
Fire Chief Recruitment**

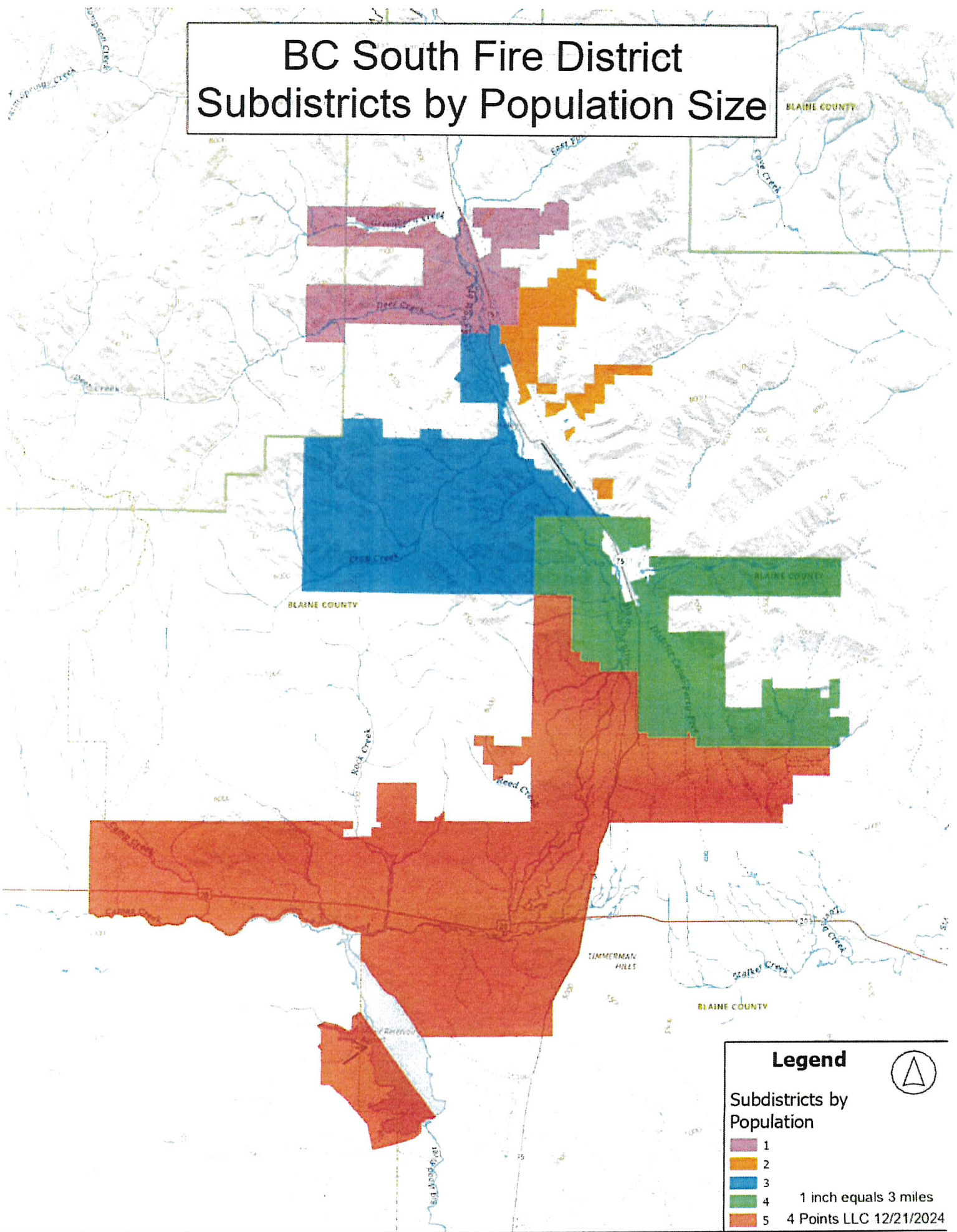


***Draft Schedule***

Bolded and blue highlighted represent meetings with the client

Date	Topic
<b>Week of February 17 &amp; 24, 2025</b>	<b>Conduct stakeholder interviews at KFD or via Zoom.</b> Gather information for position profile. Send position profile for review and edits.
March 10, 2025	Post Profile & Start Advertising
March 17, 2025	Send Direct Mail
April 13, 2025	Application Closing Date
Weeks of April 21 & 28, 2025	Prothman screens applications & interviews top 8 - 15 candidates
<b>Week of May 5, 2025</b>	<b>Work Session via Zoom* to review semifinalists, design the final interview process and determine final questions for the process.</b>
<b>Week of May 19, 2025</b>	<b>Travel to KFD for the Final Interview Process; evening meet and greet and next day final interviews.</b>

# BC South Fire District Subdistricts by Population Size



## Legend

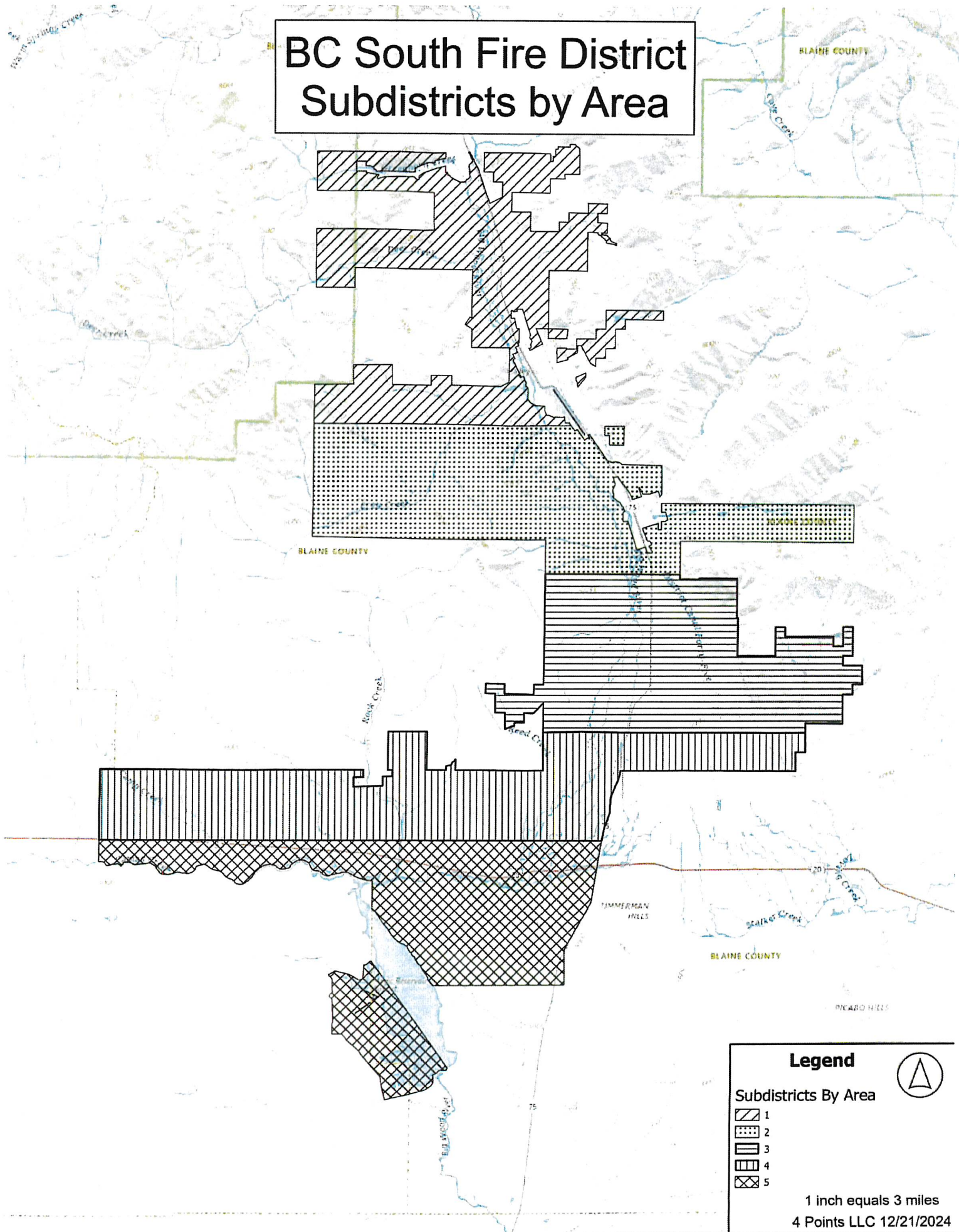
Subdistricts by  
Population


- 1
- 2
- 3
- 4
- 5

1 inch equals 3 miles  
4 Points LLC 12/21/2024








# BC South Fire District Subdistricts by Area



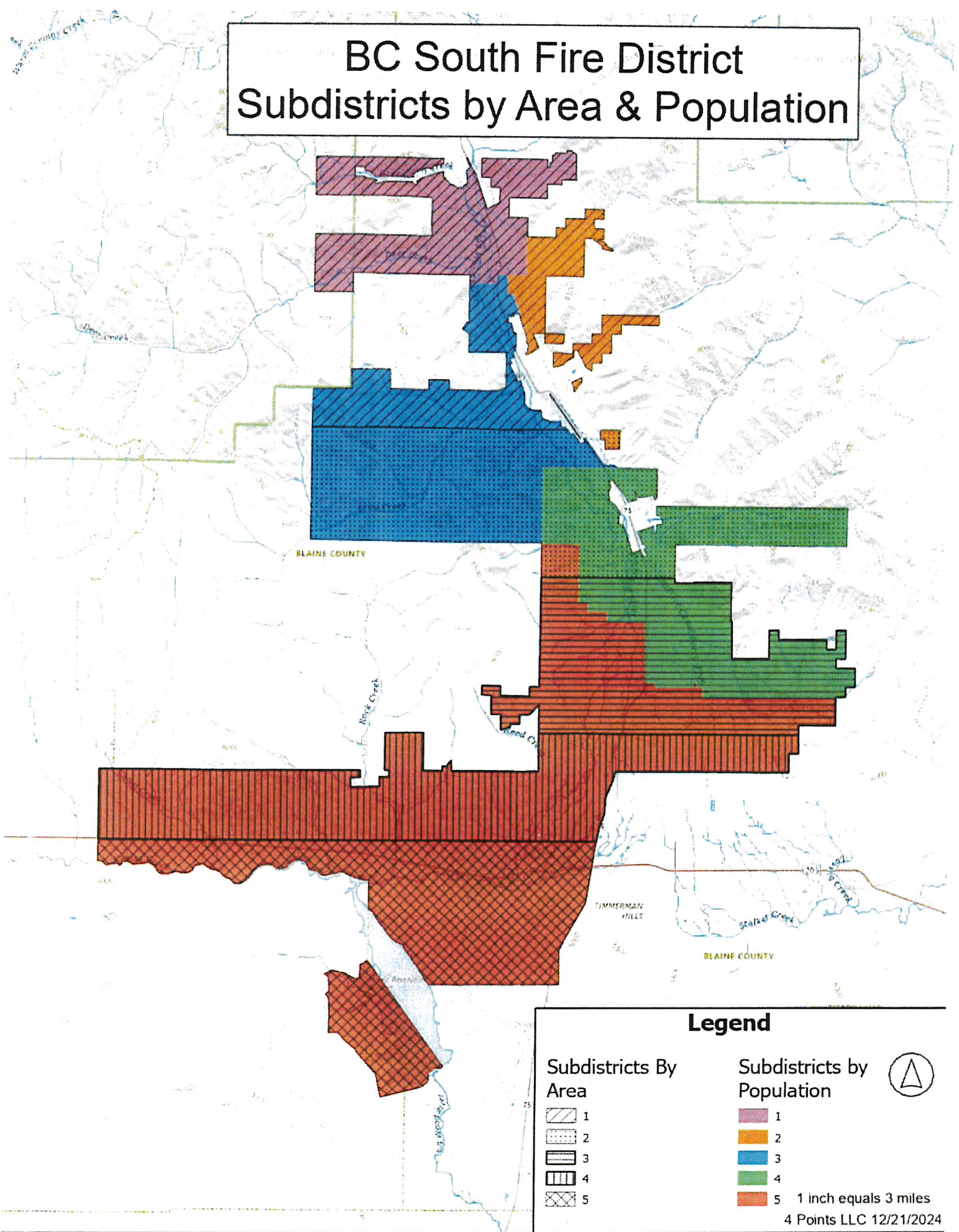
**Legend** 

Subdistricts By Area

-  1
-  2
-  3
-  4
-  5

1 inch equals 3 miles  
4 Points LLC 12/21/2024

# BC South Fire District Subdistricts by Area & Population



### Legend

<p><b>Subdistricts By Area</b></p> <ul style="list-style-type: none"> <li>1  1</li> <li>2  2</li> <li>3  3</li> <li>4  4</li> <li>5  5</li> </ul>	<p><b>Subdistricts by Population</b></p> <ul style="list-style-type: none"> <li>1  1</li> <li>2  2</li> <li>3  3</li> <li>4  4</li> <li>5  5</li> </ul> <p style="text-align: right;">1 inch equals 3 miles 4 Points LLC 12/21/2024</p>
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**Meeting Adjourned.**

**Attest:**



Stephanie Jaskowski, District Clerk

**APPROVED:**



Jay Bailet, Chairman

Absent

Don Hartman, Commissioner

Absent

Steven Garman, Commissioner



Stacy McLaughlin, Commissioner



Dennis Kavanagh, Commissioner



Allen Williams, Commissioner

Date: 2/19/25

BC South Fire Protection District

2/14/2025 10:51 AM

Register: 1100.1 · Mt. West Operations - Checking

From 01/01/2025 through 01/31/2025

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
01/01/2025	1153	BIG WOOD FITNESS	2200 · Accounts Payable		375.00			85,121.48
01/01/2025	1154	PICABO TOWER L...	2200 · Accounts Payable		900.00	X		84,221.48
01/02/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	2,567.69	86,789.17
01/02/2025			1100.1 · Mt. West Ope...	Funds Transfer	2,567.69	X		84,221.48
01/03/2025	ACH	IDAHO POWER	2200 · Accounts Payable		826.78	X		83,394.70
01/03/2025	1116	AIRGAS USA, LLC.	2200 · Accounts Payable		434.36	X		82,960.34
01/03/2025	1117	AMAZON.COM	2200 · Accounts Payable		763.36	X		82,196.98
01/03/2025	1118	ATKINSON'S MAR...	2200 · Accounts Payable		23.78	X		82,173.20
01/03/2025	1119	BLUE CROSS OF I...	2200 · Accounts Payable		25,020.15	X		57,153.05
01/03/2025	1120	BOUND TREE ME...	2200 · Accounts Payable		506.58	X		56,646.47
01/03/2025	1121	C3 INTEGRATED S...	2200 · Accounts Payable		597.00	X		56,049.47
01/03/2025	1122	CLEAR CREEK DIS...	2200 · Accounts Payable		199.72	X		55,849.75
01/03/2025	1123	DELTA DENTAL	2200 · Accounts Payable		1,646.96	X		54,202.79
01/03/2025	1124	HARRISON INSUR...	2200 · Accounts Payable		665.00	X		53,537.79
01/03/2025	1125	HENRY SCHEIN	2200 · Accounts Payable		222.85	X		53,314.94
01/03/2025	1126	IDAHO LUMBER	2200 · Accounts Payable	2281	22.98	X		53,291.96
01/03/2025	1127	INTEGRATED TEC...	2200 · Accounts Payable		64.84	X		53,227.12
01/03/2025	1128	MCKESSON	2200 · Accounts Payable		408.56	X		52,818.56
01/03/2025	1129	MES-MUNICIPAL ...	2200 · Accounts Payable		2,680.54	X		50,138.02
01/03/2025	1130	NCPERS GROUP LI...	2200 · Accounts Payable		272.00	X		49,866.02
01/03/2025	1131	STATE FIRE IDAHO	2200 · Accounts Payable		277.00	X		49,589.02
01/03/2025	1132	STATE INSURANC...	2200 · Accounts Payable	503920	4,693.00	X		44,896.02
01/03/2025	1133	VERIZON WIRELE...	2200 · Accounts Payable	565720461-00...	315.25	X		44,580.77
01/03/2025	1134	WSCFF.MERP EMP...	2200 · Accounts Payable		700.00	X		43,880.77
01/03/2025	1135	ZOLL MEDICAL C...	2200 · Accounts Payable		851.98	X		43,028.79
01/03/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	39,339.07	82,367.86
01/03/2025			1100.1 · Mt. West Ope...	Funds Transfer	39,339.07	X		43,028.79
01/06/2025			-split-	Deposit		X	50,310.36	93,339.15
01/06/2025			12000 · Undeposited F...	Deposit		X	50.00	93,389.15
01/07/2025			1100.1 · Mt. West Ope...	Funds Transfer	50,360.36	X		43,028.79
01/07/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	50,360.36	93,389.15
01/08/2025			-split-	Deposit		X	48.10	93,437.25
01/08/2025	1136	4 Points, LLC	2200 · Accounts Payable		625.00	X		92,812.25
01/08/2025	1137	AMAZON.COM	2200 · Accounts Payable		226.43	X		92,585.82
01/08/2025	1138	CHRISTENSEN OIL...	2200 · Accounts Payable		399.43	X		92,186.39
01/08/2025	1139	COPY & PRINT	2200 · Accounts Payable		364.14	X		91,822.25
01/08/2025	1140	COX COMMUNICA...	2200 · Accounts Payable		273.63	X		91,548.62
01/08/2025	1141	FIRSTNET	2200 · Accounts Payable	287320825102	164.90	X		91,383.72
01/08/2025	1142	INTEGRATED TEC...	2200 · Accounts Payable		437.93	X		90,945.79
01/08/2025	1143	O'REILLY AUTO P...	2200 · Accounts Payable		39.98	X		90,905.81



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Register: 1100.1 · Mt. West Operations - Checking

From 01/01/2025 through 01/31/2025

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
01/08/2025	1144	SATELLITE PHON...	2200 · Accounts Payable		67.19	X		90,838.62
01/08/2025	1145	VALLEY COUNTR...	2200 · Accounts Payable	123811	387.93	X		90,450.69
01/08/2025			1100.1 · Mt. West Ope...	Funds Transfer	48.10	X		90,402.59
01/08/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	48.10	90,450.69
01/09/2025	BASE	PERSI	-split-	M040	15,867.36	X		74,583.33
01/09/2025	CHOICE	PERSI	2400 · Payroll Liabiliti...	M040	4,904.18	X		69,679.15
01/09/2025	E-pay	UNITED STATES T...	-split-	99-4601613 Q...	7,127.54	X		62,551.61
01/09/2025	1146	IDAHO STATE TA...	2400 · Payroll Liabilities		615.28	X		61,936.33
01/09/2025			1100.5 · Payroll Clearing	Funds Transfer...	40,439.25	X		21,497.08
01/09/2025			1100.5 · Payroll Clearing	Funds Transfer...	2,626.25	X		18,870.83
01/09/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	71,444.27	90,315.10
01/09/2025			1100.1 · Mt. West Ope...	Funds Transfer	71,444.27	X		18,870.83
01/10/2025			-split-	Deposit		X	48.10	18,918.93
01/10/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	914.98	19,833.91
01/10/2025			1100.1 · Mt. West Ope...	Funds Transfer	914.98	X		18,918.93
01/13/2025			-split-	Deposit		X	48.10	18,967.03
01/13/2025			4000 · Fire District Rel...	Deposit		X	905.45	19,872.48
01/13/2025	AutoPay3	INTERMOUNTAIN ...	E · ADMINISTRATIO...		438.64	X		19,433.84
01/13/2025	1157	CHRISTENSEN OIL...	2200 · Accounts Payable		336.92			19,096.92
01/13/2025	1158	GILLS POINT S-hAI...	2200 · Accounts Payable		114.95	X		18,981.97
01/13/2025	1159	GREAT AMERICA ...	2200 · Accounts Payable		94.22	X		18,887.75
01/13/2025	1160	IMS ALLIANCE	2200 · Accounts Payable		109.00	X		18,778.75
01/13/2025	1161	NCPERS GROUP LI...	2200 · Accounts Payable		272.00			18,506.75
01/13/2025	1162	STATE INSURANC...	2200 · Accounts Payable	503920	4,693.00	X		13,813.75
01/13/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	34,968.49	48,782.24
01/13/2025			1100.1 · Mt. West Ope...	Funds Transfer	34,968.49	X		13,813.75
01/14/2025			12000 · Undeposited F...	Deposit		X	143,239.25	157,053.00
01/14/2025	AutoPay1	INTERMOUNTAIN ...	E · ADMINISTRATIO...		118.91	X		156,934.09
01/14/2025	AutoPay2	INTERMOUNTAIN ...	E · ADMINISTRATIO...		221.55	X		156,712.54
01/14/2025			1100.1 · Mt. West Ope...	Funds Transfer	141,731.33	X		14,981.21
01/14/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	141,731.33	156,712.54
01/15/2025	1147	AMAZON.COM	2200 · Accounts Payable		481.36	X		156,231.18
01/15/2025	1148	ES CHAT	2200 · Accounts Payable		100.54	X		156,130.64
01/15/2025	1149	HENRY SCHEIN	2200 · Accounts Payable		1,001.79	X		155,128.85
01/15/2025	1150	ST LUKE'S MEDIC...	2200 · Accounts Payable		330.59	X		154,798.26
01/15/2025	1151	STACY.MCLAUGH...	2200 · Accounts Payable		381.74	X		154,416.52
01/15/2025	1152	STEPHANIE.JASK...	2200 · Accounts Payable		45.96	X		154,370.56
01/15/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	1,617.19	155,987.75
01/15/2025			1100.1 · Mt. West Ope...	Funds Transfer	1,617.19	X		154,370.56
01/16/2025			-split-	Deposit		X	48.10	154,418.66

BC South Fire Protection District

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Register: 1100.1 · Mt. West Operations - Checking

From 01/01/2025 through 01/31/2025

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
01/16/2025	ACH	CITY OF HAILEY / ...	2200 · Accounts Payable		58.81	X		154,359.85
01/16/2025	ACH	CITY OF HAILEY / ...	2200 · Accounts Payable		103.46	X		154,256.39
01/16/2025	1155	BASS SEARS	D · OPERATIONS:73...		53.49			154,202.90
01/16/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	1,329.08	155,531.98
01/16/2025			1100.1 · Mt. West Ope...	Funds Transfer	1,329.08	X		154,202.90
01/17/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	1,142.58	155,345.48
01/17/2025			1100.1 · Mt. West Ope...	Funds Transfer	1,142.58	X		154,202.90
01/21/2025	ACH	MT WEST BANK.C...	2200 · Accounts Payable		2,977.21	X		151,225.69
01/21/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	2,766.74	153,992.43
01/21/2025			1100.1 · Mt. West Ope...	Funds Transfer	2,766.74	X		151,225.69
01/22/2025	1163	INTEGRATED TEC...	2200 · Accounts Payable		178.05	X		151,047.64
01/22/2025	1165	IDAHO MEDICAL ...	2200 · Accounts Payable		75.00	X		150,972.64
01/22/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	273.63	151,246.27
01/22/2025			1100.1 · Mt. West Ope...	Funds Transfer	273.63	X		150,972.64
01/23/2025	ACH	WR FIRE FIGHTER...	2400 · Payroll Liabiliti...		1,018.20	X		149,954.44
01/23/2025	BASE	PERSI	-split-	M040	15,217.13	X		134,737.31
01/23/2025	CHOICE	PERSI	2400 · Payroll Liabiliti...	M040	4,784.15	X		129,953.16
01/23/2025	E-pay	UNITED STATES T...	-split-	99-4601613 Q...	7,276.44	X		122,676.72
01/23/2025	1156	IDAHO STATE TA...	2400 · Payroll Liabilities		615.28	X		122,061.44
01/23/2025	1164	BOUND TREE ME...	2200 · Accounts Payable		1,443.15	X		120,618.29
01/23/2025	1166	BY THE BOOK Inc-...	2200 · Accounts Payable		180.00			120,438.29
01/23/2025			1100.5 · Payroll Clearing	Funds Transfer...	39,677.71	X		80,760.58
01/23/2025			1100.5 · Payroll Clearing	Funds Transfer....	3,750.18	X		77,010.40
01/23/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	77,682.61	154,693.01
01/23/2025			1100.1 · Mt. West Ope...	Funds Transfer	77,682.61	X		77,010.40
01/24/2025			4200 · Other Revenue:...	Deposit		X	50.00	77,060.40
01/24/2025	ACH	C3 INTEGRATED S...	B · CONTRACTURA...		460.00	X		76,600.40
01/24/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	280.59	76,880.99
01/24/2025			1100.1 · Mt. West Ope...	Funds Transfer	280.59	X		76,600.40
01/28/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	6,262.17	82,862.57
01/28/2025			1100.1 · Mt. West Ope...	Funds Transfer	6,262.17	X		76,600.40
01/29/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	381.74	76,982.14
01/29/2025			1100.1 · Mt. West Ope...	Funds Transfer	381.74	X		76,600.40
01/30/2025			3000 · Net Position:33...	Deposit		X	100,000.00	176,600.40
01/30/2025	ACH	IDAHO STATE TA...	2400 · Payroll Liabiliti...	006305404	4,348.00	X		172,252.40
01/30/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	793.33	173,045.73
01/30/2025			1100.1 · Mt. West Ope...	Funds Transfer	793.33	X		172,252.40
01/31/2025			4200 · Other Revenue:...	Interest		X	0.07	172,252.47
01/31/2025			4200 · Other Revenue:...	Interest		X	105.03	172,357.50
01/31/2025			B · CONTRACTURA...	Service Charge	12.00	X		172,345.50

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Register: 1100.1 · Mt. West Operations - Checking

From 01/01/2025 through 01/31/2025

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
01/31/2025	1167	AIR ST. LUKE'S M...	2200 · Accounts Payable		1,210.00			171,135.50
01/31/2025	1168	AIRGAS USA, LLC.	2200 · Accounts Payable		308.94			170,826.56
01/31/2025	1169	AMAZON.COM	2200 · Accounts Payable		678.23			170,148.33
01/31/2025	1170	BIG WOOD FITNESS	2200 · Accounts Payable		375.00			169,773.33
01/31/2025	1171	BLUE CROSS OF L...	2200 · Accounts Payable		25,020.15			144,753.18
01/31/2025	1172	CENTURY LINK/L...	2200 · Accounts Payable		324.11			144,429.07
01/31/2025	1173	CLEARWATER LA...	2200 · Accounts Payable		2,517.50			141,911.57
01/31/2025	1174	DELTA DENTAL	2200 · Accounts Payable		1,646.96			140,264.61
01/31/2025	1175	DON FARNES	2200 · Accounts Payable		300.00			139,964.61
01/31/2025	1176	IDAHO ASSOCIATI...	2200 · Accounts Payable		429.73			139,534.88
01/31/2025	1177	IDAHO LUMBER	2200 · Accounts Payable	2281	135.73			139,399.15
01/31/2025	1178	IDAHO STATE POL...	2200 · Accounts Payable		40.00			139,359.15
01/31/2025	1179	INTEGRATED TEC...	2200 · Accounts Payable		90.15			139,269.00
01/31/2025	1180	OXARC (Gem State ...	2200 · Accounts Payable		109.17			139,159.83
01/31/2025	1181	PICABO TOWER L...	2200 · Accounts Payable		900.00			138,259.83
01/31/2025	1182	ROPES END PROP...	2200 · Accounts Payable		95.00			138,164.83
01/31/2025	1183	TELEFLEX, LLC	2200 · Accounts Payable		665.00			137,499.83
01/31/2025	1184	WSCFF.MERP EMP...	2200 · Accounts Payable		700.00			136,799.83
01/31/2025	1185	ZOLL MEDICAL C...	2200 · Accounts Payable		838.04			135,961.79
01/31/2025			1100.1 · Mt. West Ope...	Funds Transfer	93,912.31	X		42,049.48
01/31/2025			1100.1 · Mt. West Ope...	Funds Transfer		X	93,912.31	135,961.79

## BC South Fire Protection District

### Profit & Loss Budget vs. Actual - FY25

October 2024 through January 2025

	Oct '24 - Jan 25	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4000 · Fire District Related Revenue				
4010 · Fire District Levy.WRFR.BCSFPD	5,157.21	1,310,728.00	-1,305,570.79	0.4%
4015 · Fire District Levy.West Magic	905.45			
4020 · Property Tax Replacement	0.00	-4,521.00	4,521.00	0.0%
4030 · Foregone Recovered General-1%	0.00	5,462.00	-5,462.00	0.0%
<b>Total 4000 · Fire District Related Revenue</b>	<b>6,062.66</b>	<b>1,311,669.00</b>	<b>-1,305,606.34</b>	<b>0.5%</b>
4100 · Ambulance Dist. Related Revenue				
4110 · Ambulance District Contract	572,957.00	1,718,871.00	-1,145,914.00	33.3%
<b>Total 4100 · Ambulance Dist. Related Revenue</b>	<b>572,957.00</b>	<b>1,718,871.00</b>	<b>-1,145,914.00</b>	<b>33.3%</b>
4200 · Other Revenue				
4205 · WM Fire District Levy	0.00	21,019.00	-21,019.00	0.0%
4210 · Plan Reviews	10,290.42	40,000.00	-29,709.58	25.7%
4220 · Burn Permits	1,490.50	4,000.00	-2,509.50	37.3%
4230 · Interest Earned (LGIP)	392.30	75,000.00	-74,607.70	0.5%
4240 · Sales Tax Share	19,308.97	35,000.00	-15,691.03	55.2%
4250 · AG Exemption	287.75	1,000.00	-712.25	28.8%
4260 · Services Billed/BLM Reimburs	21.00	3,000.00	-2,979.00	0.7%
4270 · Grant Income	2,600.00	4,500.00	-1,900.00	57.8%
4290 · Miscellaneous / Donations	5,658.40	1,000.00	4,658.40	565.8%
<b>Total 4200 · Other Revenue</b>	<b>40,049.34</b>	<b>184,519.00</b>	<b>-144,469.66</b>	<b>21.7%</b>
<b>Total Income</b>	<b>619,069.00</b>	<b>3,215,059.00</b>	<b>-2,595,990.00</b>	<b>19.3%</b>
<b>Expense</b>				
<b>B · CONTRACTURAL</b>				
5100 · Legal	1,808.16	5,000.00	-3,191.84	36.2%
5200 · Financial				
5210 · Accounting	1,309.25	5,000.00	-3,690.75	26.2%
5220 · Audit	0.00	9,000.00	-9,000.00	0.0%
5230 · Bank Charges	84.40	500.00	-415.60	16.9%
<b>Total 5200 · Financial</b>	<b>1,393.65</b>	<b>14,500.00</b>	<b>-13,106.35</b>	<b>9.6%</b>
5300 · Statutory / Contingency				
5310 · Contingency	0.00	20,000.00	-20,000.00	0.0%
5320 · BCFRA/ShareResource/Recruitment	6,500.00	52,500.00	-46,000.00	12.4%
<b>Total 5300 · Statutory / Contingency</b>	<b>6,500.00</b>	<b>72,500.00</b>	<b>-66,000.00</b>	<b>9.0%</b>
5500 · Insurance				
5510 · VFIS - P/C, Liability	22,816.00	29,200.00	-6,384.00	78.1%
5520 · VFIS - POC	0.00	9,000.00	-9,000.00	0.0%
<b>Total 5500 · Insurance</b>	<b>22,816.00</b>	<b>38,200.00</b>	<b>-15,384.00</b>	<b>59.7%</b>
5600 · Professional Dues	0.00	2,800.00	-2,800.00	0.0%
5700 · Information Technology	2,128.39	8,000.00	-5,871.61	26.6%
<b>Total B · CONTRACTURAL</b>	<b>34,646.20</b>	<b>141,000.00</b>	<b>-106,353.80</b>	<b>24.6%</b>
<b>C · PERSONNEL</b>				
6000 · Personnel.				
6010 · Line Personnel	355,115.51	1,197,998.00	-842,882.49	29.6%
6020 · TFT Personnel	5,141.00	0.00	5,141.00	100.0%
6030 · PT / POC Personnel	38,507.61	150,000.00	-111,492.39	25.7%
6040 · Administrative Personnel	131,195.07	422,575.00	-291,379.93	31.0%
6050 · Commissioner Compensation	2,175.00	6,300.00	-4,125.00	34.5%
<b>Total 6000 · Personnel.</b>	<b>532,134.19</b>	<b>1,776,873.00</b>	<b>-1,244,738.81</b>	<b>29.9%</b>
6100 · Employer Contributions				
6110 · PERSI	76,495.30	248,082.00	-171,586.70	30.8%
6120 · SS / Medicare	9,987.01	35,455.00	-25,467.99	28.2%
6125 · HSA or 457	0.00	66,720.00	-66,720.00	0.0%
6130 · Workers Compensation	18,772.00	65,576.00	-46,804.00	28.6%
6140 · Gym / HRA / EAP / Life / MERP	9,408.82	22,415.00	-13,006.18	42.0%
6150 · Health Insurance	101,156.49	314,254.00	-213,097.51	32.2%
6160 · Dental	6,721.55	20,113.00	-13,391.45	33.4%
6170 · Overtime	6,589.69	41,930.00	-35,340.31	15.7%
6180 · Comp Time Paid	18,579.17	38,935.00	-20,355.83	47.7%
6190 · SUTA - Unemployment	429.73	2,000.00	-1,570.27	21.5%
<b>Total 6100 · Employer Contributions</b>	<b>248,139.76</b>	<b>855,480.00</b>	<b>-607,340.24</b>	<b>29.0%</b>

## BC South Fire Protection District Profit & Loss Budget vs. Actual - FY25 October 2024 through January 2025

	Oct '24 - Jan 25	Budget	\$ Over Budget	% of Budget
<b>6200 · Member Health, Wellness, Incent</b>				
6210 · Annual Dinner	2,841.02	12,000.00	-9,158.98	23.7%
6220 · Peer Support Program / Team	225.00	1,000.00	-775.00	22.5%
6230 · Vaccinations	0.00	1,000.00	-1,000.00	0.0%
6200 · Member Health, Wellness, Incent - Other	2,660.13			
<b>Total 6200 · Member Health, Wellness, Incent</b>	<b>5,726.15</b>	<b>14,000.00</b>	<b>-8,273.85</b>	<b>40.9%</b>
66000 · Payroll Expenses	0.00			
<b>Total C · PERSONNEL</b>	<b>786,000.10</b>	<b>2,646,353.00</b>	<b>-1,860,352.90</b>	<b>29.7%</b>
<b>D · OPERATIONS</b>				
7000 · Fuel / Oil	6,081.83	27,500.00	-21,418.17	22.1%
<b>7100 · Apparatus Repairs &amp; Maintenance</b>				
7111 · 2002 Chevy 2500 (C611)	0.00	1,000.00	-1,000.00	0.0%
7115 · 2016 Ford F250 (C615)	16.93	800.00	-783.07	2.1%
7122 · 2022 Tacoma (SQ622)	0.00	800.00	-800.00	0.0%
7123 · 2004 F250 (SQ 623)	0.00	800.00	-800.00	0.0%
7151 · 2017 Rosenbauer Eng(E651)	1,225.30	4,000.00	-2,774.70	30.6%
7152 · 1995 Ferrara Typ1 Eng (E652)	325.00	4,000.00	-3,675.00	8.1%
7153 · 2002 HME Engine (E 653)	325.00	4,000.00	-3,675.00	8.1%
7161 · 2004 Ford Type 6 Brush(E661)	0.00	2,000.00	-2,000.00	0.0%
7172 · 2010 HME Tender (T672)	325.00	4,000.00	-3,675.00	8.1%
7173 · 1993 GMC Tender (T673)	447.85	4,000.00	-3,552.15	11.2%
7182 · 1996 Spartan Ladder (T682)	325.00	10,000.00	-9,675.00	3.3%
7191 · 2021 Ford F450 AMB (AMB 691)	173.92	1,250.00	-1,076.08	13.9%
7192 · 2017 Ford F350 AMB (A692)	571.02	1,250.00	-678.98	45.7%
7193 · 2023 Ford F450 AMB (A693)	740.63	1,250.00	-509.37	59.3%
7194 · 2015 Chevy 3500 AMB (A69X)	83.95	1,250.00	-1,166.05	6.7%
7199 · Apparatus Maintenance - Other	383.67	10,000.00	-9,616.33	3.8%
<b>Total 7100 · Apparatus Repairs &amp; Maintenance</b>	<b>4,943.27</b>	<b>50,400.00</b>	<b>-45,456.73</b>	<b>9.8%</b>
<b>7200 · Communications</b>				
7210 · Dispatch	31,166.09	30,162.00	1,004.09	103.3%
7220 · 700 MHZ Radio User Fees	0.00	3,000.00	-3,000.00	0.0%
7230 · PSS Implementation	0.00	2,197.00	-2,197.00	0.0%
7240 · PSS CAD / RMS	0.00	3,244.00	-3,244.00	0.0%
7250 · PSS - Maintenance	0.00	2,252.00	-2,252.00	0.0%
7260 · Leases / Licenses (A911)	3,915.33	14,500.00	-10,584.67	27.0%
7270 · Repeater Maintenance	0.00	2,000.00	-2,000.00	0.0%
7280 · Subscriptions	0.00	1,533.00	-1,533.00	0.0%
7290 · Miscellaneous	113.55	5,000.00	-4,886.45	2.3%
<b>Total 7200 · Communications</b>	<b>35,194.97</b>	<b>63,888.00</b>	<b>-28,693.03</b>	<b>55.1%</b>
<b>7300 · Operations.</b>				
7310 · Incident Rehab	53.49	1,000.00	-946.51	5.3%
7320 · Operations General	0.00	3,000.00	-3,000.00	0.0%
7330 · Oils / Fluids / DEF / Foam	0.00	3,000.00	-3,000.00	0.0%
7390 · Miscellaneous	0.00	500.00	-500.00	0.0%
<b>Total 7300 · Operations.</b>	<b>53.49</b>	<b>7,500.00</b>	<b>-7,446.51</b>	<b>0.7%</b>
<b>7400 · Equipment Maintenance</b>				
7410 · Gas/Elec/Battery Powered Equip	1,132.59	800.00	332.59	141.6%
7420 · Equipment General	5,666.90	7,000.00	-1,333.10	81.0%
7430 · UL Ladder Testing	0.00	4,000.00	-4,000.00	0.0%
7440 · Hand Tools	0.00	1,000.00	-1,000.00	0.0%
7450 · SCBA	5,143.40	7,500.00	-2,356.60	68.6%
7490 · Miscellaneous	0.00	500.00	-500.00	0.0%
<b>Total 7400 · Equipment Maintenance</b>	<b>11,942.89</b>	<b>20,800.00</b>	<b>-8,857.11</b>	<b>57.4%</b>
<b>Total D · OPERATIONS</b>	<b>58,216.45</b>	<b>170,088.00</b>	<b>-111,871.55</b>	<b>34.2%</b>
<b>E · ADMINISTRATION</b>				
<b>8000 · Station / District Utilities</b>				
8010 · Station 1 (Walnut)	1,358.62	7,000.00	-5,641.38	19.4%
8020 · Station 2 (3rd Ave)	637.11	5,000.00	-4,362.89	12.7%
8030 · Station 3 (Bellevue)	1,980.58	9,000.00	-7,019.42	22.0%
8035 · Picabo Repeater Utilities	260.54	2,500.00	-2,239.46	10.4%
8040 · Satellite / Phone / Internet	5,421.72	17,000.00	-11,578.28	31.9%
8050 · Trash Removal	494.76	1,600.00	-1,105.24	30.9%
8060 · West Magic Utilities	2,724.24	3,000.00	-275.76	90.8%
<b>Total 8000 · Station / District Utilities</b>	<b>12,877.57</b>	<b>45,100.00</b>	<b>-32,222.43</b>	<b>28.6%</b>
8100 · Station Repair / Maintenance				

## BC South Fire Protection District

### Profit & Loss Budget vs. Actual - FY25

October 2024 through January 2025

	Oct '24 - Jan 25	Budget	\$ Over Budget	% of Budget
8110 · Station 1 (Walnut)	3,067.48	11,000.00	-7,932.52	27.9%
8120 · Station 2 (3rd Ave)	2,177.85	10,000.00	-7,822.15	21.8%
8130 · Station 3 (Bellevue)	4,066.64	8,000.00	-3,933.36	50.8%
8160 · West Magic	300.00	2,000.00	-1,700.00	15.0%
<b>Total 8100 · Station Repair / Maintenance</b>	<b>9,611.97</b>	<b>31,000.00</b>	<b>-21,388.03</b>	<b>31.0%</b>
8200 · Station / Office Supplies				
8210 · General	788.50	3,500.00	-2,711.50	22.5%
8220 · Computer / Small Equipment	2,239.56	2,000.00	239.56	112.0%
8230 · Postage / Shipping Fees	166.67	700.00	-533.33	23.8%
8240 · Copiers / Printers	373.22	7,800.00	-7,426.78	4.8%
<b>Total 8200 · Station / Office Supplies</b>	<b>3,567.95</b>	<b>14,000.00</b>	<b>-10,432.05</b>	<b>25.5%</b>
8300 · Miscellaneous				
8310 · Meeting / Incident / Training	166.05	1,500.00	-1,333.95	11.1%
8320 · Subscriptions	0.00	500.00	-500.00	0.0%
<b>Total 8300 · Miscellaneous</b>	<b>166.05</b>	<b>2,000.00</b>	<b>-1,833.95</b>	<b>8.3%</b>
<b>Total E · ADMINISTRATION</b>	<b>26,223.54</b>	<b>92,100.00</b>	<b>-65,876.46</b>	<b>28.5%</b>
<b>F · DIVISIONS / GROUP / PROGRAMS</b>				
9000 · Fire				
9010 · FF1 Academy	0.00	2,000.00	-2,000.00	0.0%
9020 · Fire General	36.98	10,000.00	-9,963.02	0.4%
9030 · Training Supplies	1,039.77	4,000.00	-2,960.23	26.0%
9040 · Outside Schools	685.00	3,500.00	-2,815.00	19.6%
9050 · Certifications	0.00	1,500.00	-1,500.00	0.0%
9060 · Travel Expenses	0.00	2,000.00	-2,000.00	0.0%
<b>Total 9000 · Fire</b>	<b>1,761.75</b>	<b>23,000.00</b>	<b>-21,238.25</b>	<b>7.7%</b>
9100 · EMS				
9110 · Medic / EMT Training	2,870.98	8,000.00	-5,129.02	35.9%
9120 · EMS General	1,165.05	5,000.00	-3,834.95	23.3%
9130 · Supplies	17,851.72	50,000.00	-32,148.28	35.7%
9140 · Outside Schools	326.00	7,000.00	-6,674.00	4.7%
9150 · Certifications	564.00	2,000.00	-1,436.00	28.2%
9160 · Travel Expenses	65.42	4,000.00	-3,934.58	1.6%
9170 · Medications	126.63	9,000.00	-8,873.37	1.4%
<b>Total 9100 · EMS</b>	<b>22,969.80</b>	<b>85,000.00</b>	<b>-62,030.20</b>	<b>27.0%</b>
9200 · Quartermaster				
9210 · Structural	100.00	18,000.00	-17,900.00	0.6%
9220 · Wildland	0.00	2,000.00	-2,000.00	0.0%
9230 · Station Uniforms	219.46	2,000.00	-1,780.54	11.0%
9290 · Miscellaneous	0.00	1,000.00	-1,000.00	0.0%
9200 · Quartermaster - Other	1,723.06			
<b>Total 9200 · Quartermaster</b>	<b>2,042.52</b>	<b>23,000.00</b>	<b>-20,957.48</b>	<b>8.9%</b>
9300 · Life Safety-Invest/Prevnt/Plans				
9310 · Contract for Services	0.00	500.00	-500.00	0.0%
9320 · Life Safety General	0.00	700.00	-700.00	0.0%
9330 · Public Outreach	0.00	300.00	-300.00	0.0%
<b>Total 9300 · Life Safety-Invest/Prevnt/Plans</b>	<b>0.00</b>	<b>1,500.00</b>	<b>-1,500.00</b>	<b>0.0%</b>
9400 · Specialty				
9410 · SORT	0.00	3,000.00	-3,000.00	0.0%
9420 · Rope	0.00	1,000.00	-1,000.00	0.0%
<b>Total 9400 · Specialty</b>	<b>0.00</b>	<b>4,000.00</b>	<b>-4,000.00</b>	<b>0.0%</b>
9500 · Recruitment / Retention	0.00	1,750.00	-1,750.00	0.0%
9600 · Command				
9610 · Chief	0.00	4,000.00	-4,000.00	0.0%
9620 · Miscellaneous	1,772.33	3,000.00	-1,227.67	59.1%
<b>Total 9600 · Command</b>	<b>1,772.33</b>	<b>7,000.00</b>	<b>-5,227.67</b>	<b>25.3%</b>
<b>Total F · DIVISIONS / GROUP / PROGRAMS</b>	<b>28,546.40</b>	<b>145,250.00</b>	<b>-116,703.60</b>	<b>19.7%</b>
<b>Total Expense</b>	<b>933,632.69</b>	<b>3,194,791.00</b>	<b>-2,261,158.31</b>	<b>29.2%</b>
<b>Net Ordinary Income</b>	<b>-314,563.69</b>	<b>20,268.00</b>	<b>-334,831.69</b>	<b>-1,552.0%</b>
<b>Other Income/Expense</b>				
<b>Other Income</b>				

**BC South Fire Protection District**  
**Profit & Loss Budget vs. Actual - FY25**  
 October 2024 through January 2025

	Oct '24 - Jan 25	Budget	\$ Over Budget	% of Budget
9900 · Fund Transfer (5000)				
9901 · WRFR Capital Fund (5010)	0.00	250,000.00	-250,000.00	0.0%
9902 · Cap Reserve Funds Used (5020)	0.00	245,550.00	-245,550.00	0.0%
<b>Total 9900 · Fund Transfer (5000)</b>	<b>0.00</b>	<b>495,550.00</b>	<b>-495,550.00</b>	<b>0.0%</b>
<b>Total Other Income</b>	<b>0.00</b>	<b>495,550.00</b>	<b>-495,550.00</b>	<b>0.0%</b>
<b>Other Expense</b>				
9950 · Capital Expenditures	190,336.00	495,550.00	-305,214.00	38.4%
<b>Total Other Expense</b>	<b>190,336.00</b>	<b>495,550.00</b>	<b>-305,214.00</b>	<b>38.4%</b>
<b>Net Other Income</b>	<b>-190,336.00</b>	<b>0.00</b>	<b>-190,336.00</b>	<b>100.0%</b>
<b>Net Income</b>	<b>-504,899.69</b>	<b>20,268.00</b>	<b>-525,167.69</b>	<b>-2,491.1%</b>

**BC South Fire Protection District**

**Balance Sheet**

As of January 31, 2025

	Jan 31, 25
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1100.1 · Mt. West Operations - Checking	
1100.11 · Mtn West Sweep	172,073.80
1100.1 · Mt. West Operations - Checking - Other	-36,112.01
Total 1100.1 · Mt. West Operations - Checking	135,961.79
1100.2 · Mtn West Capital Checking	1,660.47
Total Checking/Savings	137,622.26
Accounts Receivable	
1150 · Accounts Receivable	
1151 · Accounts Receivable, net	390.50
Total 1150 · Accounts Receivable	390.50
Total Accounts Receivable	390.50
Other Current Assets	
1240 · COBRA Reimbursement	-1,644.64
Total Other Current Assets	-1,644.64
Total Current Assets	136,368.12
<b>TOTAL ASSETS</b>	<b>136,368.12</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2200 · Accounts Payable	-8,764.34
Total Accounts Payable	-8,764.34
Credit Cards	
2500 · Credit Cards - MT West CC	
2501 · Sears-7346	0.01
Total 2500 · Credit Cards - MT West CC	0.01
Total Credit Cards	0.01
Total Current Liabilities	-8,764.33
Total Liabilities	-8,764.33
Equity	
3000 · Net Position	
3300 · WFRPD Funding	650,000.00
Total 3000 · Net Position	650,000.00
3900 · Retained Earnings	32.14
Net Income	-504,899.69
Total Equity	145,132.45
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>136,368.12</b>



**WOOD RIVER FIRE & RESCUE**

2/14/2025 10:51 AM

Register: 1100 · Cash & Cash Equivalents:1100.1 · Mtn West Checking

From 01/01/2025 through 01/31/2025

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
01/02/2025	26173	BC South Fire Protec...	3000 · Net Position:33...		50,000.00	X		17,616.54
01/02/2025			1100 · Cash & Cash E...	Funds Transfer	13.04	X		17,603.50
01/02/2025			1100 · Cash & Cash E...	Funds Transfer		X	13.04	17,616.54
01/07/2025	ACH	FIRST BANKCARD	2200 · Accounts Payable		815.82	X		16,800.72
01/07/2025			1100 · Cash & Cash E...	Funds Transfer		X	50,000.00	66,800.72
01/07/2025			1100 · Cash & Cash E...	Funds Transfer	50,000.00	X		16,800.72
01/08/2025			1100 · Cash & Cash E...	Funds Transfer		X	825.00	17,625.72
01/08/2025			1100 · Cash & Cash E...	Funds Transfer	825.00	X		16,800.72
01/09/2025			1100 · Cash & Cash E...	Funds Transfer	9.18	X		16,791.54
01/09/2025			1100 · Cash & Cash E...	Funds Transfer		X	9.18	16,800.72
01/14/2025	ACH	IDAHO STATE TA...	B · CONTRACTURA...		124.38	X		16,676.34
01/15/2025			1100 · Cash & Cash E...	Funds Transfer		X	125.00	16,801.34
01/15/2025			1100 · Cash & Cash E...	Funds Transfer	125.00	X		16,676.34
01/16/2025			1100 · Cash & Cash E...	Funds Transfer	0.62	X		16,675.72
01/16/2025			1100 · Cash & Cash E...	Funds Transfer		X	0.62	16,676.34
01/24/2025			-split-	Deposit		X	765,479.83	782,156.17
01/27/2025			1100 · Cash & Cash E...	Funds Transfer	765,479.83	X		16,676.34
01/27/2025			1100 · Cash & Cash E...	Funds Transfer		X	765,479.83	782,156.17
01/30/2025	26174	BC South Fire Protec...	3000 · Net Position:33...		100,000.00	X		682,156.17
01/30/2025	26175	IDAHO ASSOCIATI...	2200 · Accounts Payable		66.77			682,089.40
01/30/2025			1100 · Cash & Cash E...	Funds Transfer ...	662,156.17	X		19,933.23
01/30/2025			1100 · Cash & Cash E...	Funds Transfer		X	662,175.00	682,108.23
01/30/2025			1100 · Cash & Cash E...	Funds Transfer	662,175.00	X		19,933.23
01/31/2025			4200 · Other Revenue:...	Interest		X	0.05	19,933.28
01/31/2025			4200 · Other Revenue:...	Interest		X	88.94	20,022.22
01/31/2025			B · CONTRACTURA...	Service Charge	12.00	X		20,010.22
01/31/2025			1100 · Cash & Cash E...	Funds Transfer		X	100,000.00	120,010.22
01/31/2025			1100 · Cash & Cash E...	Funds Transfer	100,000.00	X		20,010.22

**WOOD RIVER FIRE & RESCUE**

**Profit & Loss Budget vs. Actual - Fiscal Year**

October 2024 through January 2025

	Oct '24 - Jan 25	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4000 · Fire District Related Revenue				
4010 · Fire District Levy	818,858.59			
4020 · Property Tax Replacement	1,684.78			
<b>Total 4000 · Fire District Related Revenue</b>	<b>820,543.37</b>			
4100 · Ambulance Dist. Related Revenue				
4110 · Ambulance District Contract	0.00			
<b>Total 4100 · Ambulance Dist. Related Revenue</b>	<b>0.00</b>			
4200 · Other Revenue				
4210 · Plan Reviews	8,155.58			
4230 · Interest Earned (LGIP)	40,889.89			
4270 · Grant Income	-273.70			
<b>Total 4200 · Other Revenue</b>	<b>48,771.77</b>			
<b>Total Income</b>	<b>869,315.14</b>			
<b>Expense</b>				
<b>B · CONTRACTURAL</b>				
5200 · Financial				
5230 · Bank Charges	237.38			
5240 · Misc. Financial Services	-62.25			
<b>Total 5200 · Financial</b>	<b>175.13</b>			
5700 · Information Technology	471.99			
<b>Total B · CONTRACTURAL</b>	<b>647.12</b>			
<b>C · PERSONNEL</b>				
6000 · Personnel.				
6010 · Line Personnel	34,510.84			
6020 · TFT Personnel	5,268.20			
6030 · PT / POC Personnel	8,276.55			
6040 · Administrative Personnel	15,683.39			
<b>Total 6000 · Personnel.</b>	<b>63,738.98</b>			
6100 · Employer Contributions				
6110 · PERSI	8,678.98			
6120 · SS / Medicare	5,107.72			
6140 · Gym / HRA / EAP / Life / MERP	318.72			
6170 · Overtime	1,345.90			
6180 · Comp Time Paid	1,364.16			
6190 · SUTA - Unemployment	66.77			
<b>Total 6100 · Employer Contributions</b>	<b>16,882.25</b>			
66000 · Payroll Expenses	0.00			
<b>Total C · PERSONNEL</b>	<b>80,621.23</b>			
<b>D · OPERATIONS</b>				
7100 · Apparatus Repairs & Maintenance				
7111 · 2002 Chevy 2500 (SQ 611) (7143)	-150.00			
<b>Total 7100 · Apparatus Repairs &amp; Maintenance</b>	<b>-150.00</b>			
7300 · Operations.				
7310 · Incident Rehab	39.66			
<b>Total 7300 · Operations.</b>	<b>39.66</b>			
<b>Total D · OPERATIONS</b>	<b>-110.34</b>			
<b>E · ADMINISTRATION</b>				
8000 · Station / District Utilities				

**WOOD RIVER FIRE & RESCUE**

**Profit & Loss Budget vs. Actual - Fiscal Year**

October 2024 through January 2025

	Oct '24 - Jan 25	Budget	\$ Over Budget	% of Budget
8010 · Station 1 (Walnut)	22.90			
8020 · Station 2 (3rd Ave)	18.83			
8030 · Station 3 (Bellevue)	705.90			
8035 · Picabo Repeater Utilities	116.03			
8040 · Satellite / Phone / Internet	181.74			
<b>Total 8000 · Station / District Utilities</b>	<b>1,045.40</b>			
8100 · Station Repair / Maintenance				
8110 · Station 1 (Walnut)	67.82			
<b>Total 8100 · Station Repair / Maintenance</b>	<b>67.82</b>			
8200 · Station / Office Supplies				
8210 · General	519.06			
<b>Total 8200 · Station / Office Supplies</b>	<b>519.06</b>			
8300 · Miscellaneous				
8320 · Subscriptions	468.00			
<b>Total 8300 · Miscellaneous</b>	<b>468.00</b>			
<b>Total E · ADMINISTRATION</b>	<b>2,100.28</b>			
<b>F · DIVISIONS / GROUP / PROGRAMS</b>				
9000 · Fire				
9040 · Outside Schools	685.00			
<b>Total 9000 · Fire</b>	<b>685.00</b>			
9100 · EMS				
9150 · Certifications	84.00			
<b>Total 9100 · EMS</b>	<b>84.00</b>			
9200 · Quartermaster				
9230 · Station Uniforms	185.50			
<b>Total 9200 · Quartermaster</b>	<b>185.50</b>			
<b>Total F · DIVISIONS / GROUP / PROGRAMS</b>	<b>954.50</b>			
<b>Total Expense</b>	<b>84,212.79</b>			
<b>Net Ordinary Income</b>	<b>785,102.35</b>			
<b>Net Income</b>	<b>785,102.35</b>			

## WOOD RIVER FIRE &amp; RESCUE

## Balance Sheet

As of January 31, 2025

	Jan 31, 25
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1100 · Cash & Cash Equivalents	
1100.1 · Mtn West Checking	
1100.11 · Mtn West Sweep	19,410.63
1100.1 · Mtn West Checking - Other	599.59
<b>Total 1100.1 · Mtn West Checking</b>	<b>20,010.22</b>
1100.2 · Mtn West Capital Checking	2,774.48
1100.3 · LGIP - Operations	2,452,489.08
1100.33 · LGIP - Capital Funds	372,562.49
1100.4 · Petty Cash	80.00
<b>Total 1100 · Cash &amp; Cash Equivalents</b>	<b>2,847,916.27</b>
<b>Total Checking/Savings</b>	<b>2,847,916.27</b>
<b>Accounts Receivable</b>	
1150 · Accounts Receivable	
1151 · Accounts Receivable, net	1,270.85
1152 · Property Taxes Receivable	30,617.76
<b>Total 1150 · Accounts Receivable</b>	<b>31,888.61</b>
<b>Total Accounts Receivable</b>	<b>31,888.61</b>
<b>Other Current Assets</b>	
1240 · COBRA Reimbursement	-3,141.60
<b>Total Other Current Assets</b>	<b>-3,141.60</b>
<b>Total Current Assets</b>	<b>2,876,663.28</b>
<b>Fixed Assets</b>	
1200 · Noncurrent Assets	
1210 · Capital Assets	
1220 · Equipment & Vehicles	
1220.3 · Computers	96.98
1220.6 · Equipment	31,912.21
1220 · Equipment & Vehicles - Other	3,126,644.91
<b>Total 1220 · Equipment &amp; Vehicles</b>	<b>3,158,654.10</b>
1230 · Land, Buildings & Improvements	1,651,632.61
<b>Total 1210 · Capital Assets</b>	<b>4,810,286.71</b>
<b>Total 1200 · Noncurrent Assets</b>	<b>4,810,286.71</b>
1250 · Accumulated Depreciation	-2,993,461.43
<b>Total Fixed Assets</b>	<b>1,816,825.28</b>
<b>Other Assets</b>	
1300 · Deferred Outflows of Resources	
1310 · Pension Obligations	579,310.00
<b>Total 1300 · Deferred Outflows of Resources</b>	<b>579,310.00</b>
<b>Total Other Assets</b>	<b>579,310.00</b>
<b>TOTAL ASSETS</b>	<b>5,272,798.56</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	
2200 · Accounts Payable	-224.14

**WOOD RIVER FIRE & RESCUE****Balance Sheet**

As of January 31, 2025

02/14/25

Accrual Basis

	Jan 31, 25
Total Accounts Payable	-224.14
Other Current Liabilities	
2100 · Current Liabilities	
2110 · Accrued Wages & Benefits	62,852.68
2120 · Compensated Absences	185,881.34
Total 2100 · Current Liabilities	248,734.02
Total Other Current Liabilities	248,734.02
Total Current Liabilities	248,509.88
Long Term Liabilities	
2250 · Long Term Liabilities	
2280 · Net Pension Liability	1,446,851.00
Total 2250 · Long Term Liabilities	1,446,851.00
2300 · Deferred Inflows of Resources	
2310 · Employer Pension Assumptions	300.00
Total 2300 · Deferred Inflows of Resources	300.00
Total Long Term Liabilities	1,447,151.00
Total Liabilities	1,695,660.88
Equity	
3000 · Net Position	
3100 · Net Investment in Capital Asset	1,651,938.00
3200 · Unrestricted	1,277,229.00
3300 · BCSFPD Funding	-650,000.00
Total 3000 · Net Position	2,279,167.00
3900 · Retained Earnings	512,868.33
Net Income	785,102.35
Total Equity	3,577,137.68
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>5,272,798.56</b>