

MINUTES OF THE REGULAR MEETING OF THE WOOD RIVER FIRE PROTECTION DISTRICT MAGIC VALLEY FIRE DISTRICT BC SOUTH FIRE PROTECTION DISTRICT

Establish Quorum:

- **Wood River Fire Protection District: Commissioners: Jay Bailet, Steven Garman, present.**
- **West Magic Fire District Board: Commissioners: Don Hartman, Stacy McLaughlin, Allen Williams present.**

Call Board Meeting to Order: Commissioner Jay Bailet called the meeting of the Wood River Fire Protection District to order on August 21, 2024, at Wood River Fire District Station 3, 11053 State Hwy 75, Bellevue, Idaho at 3:00 PM.

Attendance: Commissioners Jay Bailet, Dennis Kavanagh, Steven Garman, Chief Ron Bateman, Operations Chief Bass Sears Office Manager Stephanie Jaskowski. West Magic Fire District Commissioners Don Hartman, Stacy McLaughlin, Allen Williams

Open Session for Public Comments: None

Consent Agenda:

Action Item: Approve and Sign Meeting Minutes from the Commissioner Meeting on July 17, 2024. Commissioner Garman motioned to approve the minutes from the July 17, 2024, Commissioner Meeting, Commissioner Bailet seconded the motion. All Commissioners Bailet, Garman are in favor, motion carried.

Action Item: Approve and Sign July 2024 Payables Report. Commissioner Garman motioned to approve and sign the July 2024 Payables Report; Commissioner Bailet seconded the motion. All Commissioners, Bailet and Garman are in favor, motion carried.

PUBLIC HEARING PURSUANT TO I.C. § TITLE 63

Action Item: Motion to Open Public Hearing for Fiscal Year 2025 Budget

Commissioner Garman motioned to open the Public Hearing for Fiscal Year 2025 Budget. Commissioner Bailet seconded the motion. All in favor, Hearing opened at 3:03 pm.

Chief Bateman reviewed FY Budgetary items, and the commentary is included in his Chief's Report (below).

Commissioners had no questions regarding the FY2025 Budget as proposed

No Public Present or Comments to the Public Hearing of the Wood River Fire Protection District aka BC South Fire Protection District other than Lara McLean (KFD) who appreciated the opportunity to be involved working with these folks as they navigate the future.

Commissioner Garman motioned to close the Public Hearing for the Fiscal Year 2024 Budget; Commissioner Bailet seconded the motion. Roll call Commissioners, Bailet, and Garman approved the closure of the Public Hearing, motion carried at 3:26 pm.

Board(s) Deliberation/Discussion: None

Action Item: Motion by the Board to approve or reject Fiscal Year 2025 Budget.

Commissioner Garman motioned to approve the Fiscal Year 2025 Budget; Commissioner Bailet seconded the motion. All in favor, motion carried.

Action Item: Motion by the Board to approve and sign Resolution 2024-02 combined resolution concerning the adoption of a budget and appropriation of funds for Fiscal Year 2025.

Commissioner Garman motioned to approve and sign Resolution 2024-02 combined resolution concerning the adoption of a budget and appropriation of funds for Fiscal Year 2025; Commissioner Bailet seconded the motion. All in favor, motion carried.

Action Item: Motion by the Board to approve and sign Resolution 2024-03, resolution of the Wood River Fire Protection District to recover Forgone for FY2025.

Commissioner Garman motioned to approve and sign Resolution 2024-03, resolution of the Wood River Fire Protection District to recover Forgone for FY2025. Commissioner Bailet seconded the motion. All in favor, motion carried.

Chief Report:

ITEM 1: Agreement for Consolidation (Chief's Report / Action Item)

DESCRIPTION: There are – and will continue to be – several housekeeping items, as we combine households. It's difficult to remember where we are at times with different pieces of the puzzle. Here's my best update:

Mapping Project. As a reminder, the State Tax Commission (STC) requires an updated legal description of the new boundaries: **“Any taxing district which shall be formed or organized hereafter...shall cause one (1) copy of the legal description and map prepared...which shall plainly and clearly designate the boundaries of such district...as formed or organized to be recorded with the county recorder and filed with the county assessor in the counties within which the unit is located and with the state tax commission within thirty (30) days following the effective date...[or] no later than the tenth day of January of the year following such formation... In the case of fire protection districts, the board of county commissioners approving the boundaries shall be responsible for delivering to the assessor and recorder the map and legal description of the amended district boundaries.”** I.C. § 63-215 (1).

I had contacted the State Tax Commission in June, and a GIS expert named Jacob King was very helpful in collecting a lot of documentation for WRFR / WMFD. Unfortunately, he left for another position a few weeks later. Another STC guru named Megan Merkle responded to my email and got back with us on July 23rd. She was amazing and filled in some gaps about what we might need with this project.

Chief Sears forwarded that information to an engineer with Alpine Enterprises named Bruce Smith (our second referral for this work). I believe they met, and Mr. Smith intends to complete this project for us by mid-September. We do have another “lead” if this one doesn’t pan out.

Resolution for Dissolution. In my conversations with the SSA, they advised me that we needed a copy of July’s minutes AND a Resolution for Dissolution for each agency. We’ve sent them a copy of the *unsigned* minutes and we will follow that up with a signed copy after today’s meeting. I have created resolutions for each agency; I hope that they satisfy the SSA needs. I have included language that ensures we aren’t in organizational purgatory – between the organizations that we were and the one we’ve become. I created these simple documents from the ground up (using some paperwork from my FRFR experience). I will send these to the SSA after getting all the requisite signatures.

Transfer of Assets. Cherese contacted me on Tuesday, August 13th and shared that we needed to transfer our assets to the new organization. She sent me some of her research. So, what I believe we need to do is get a list of all WRFR and WMPD assets and put them on a quitclaim deed (transferring title to BC South FPD).

ACTION PROPOSED: *Subsequent to discussion and any questions, I would ask for the Boards, separately, to take action on the Resolutions, directing signatures.*

ITEM 2: FY 2025 Budget (Chief’s Report / Budget Hearing / Action Item)

DESCRIPTION: I have spent an extensive amount of time, working to explain items that stand out or may be challenges on the organization’s horizon. I acknowledge and apologize for the digressions included, but I believe they are germane to a full understanding of the landscape, as it affects WRFR.

Contingency Line Item (5310). I had this line item significantly larger last month, as a placeholder for other items that I’ve adjusted in this final version. For example, I moved dollars in contingency to the TBD employee benefit (described below). The line item is now \$20,000, as it has been in the past few budgets.

PT / POC Line Item (6030). This Line Item has been among the biggest movers in the past few years. Over the past four fiscal years we have averaged \$170,000 year (\$181K in FY 2021, \$173K in FY 2022, \$151K in FY 2023 and on pace to be \$175K in FY 2024). With the addition of another RFT next year, I have lowered this line item to \$150,000 for next year. The anticipation, of course, is that we don’t have as large a need for PT / POC to fill in for FT vacancies. To reiterate, as I have, we very much need PT / POC going forward; this decreased line item isn’t indicative of something other than that.

Social Security. I met with the Local on Monday August 5th. The largest part of that conversation – for me at least (in the development of the FY 2025 Budget) – was the social security line item with the new organization. After the meeting, I agreed to divide the WRFR social security *employer* contribution of 6.2% into 4.2% to a TBD employee benefit with 2.0% “savings” to the District (approximately \$25,000 with current payroll) and present that to you.

I have received additional correspondence from the SSA. I have been informed of the following: The SS referendum / vote is *mandatory* and held 90 days after the creation of the entity. This should take place late this calendar year or early next.

Reserve Funds Utilized. This figure is lower than what I presented last month. It was \$238,697 in July and \$229,731 in this final budget. Obviously, either figure represents a substantial use of reserve funds and could be potential cause for alarm. Please don't let it. What I would ask you to focus on is the *Cash Flow Projections* page. I have long framed our position as “Fund Balance as a Percentage of the Previous Years' Expenses” (the percentage at the bottom of the page). In other words, with that percentage I am saying that we will finish FY 2025 with \$1.8 million in our Operations accounts, which is 56% of the \$3.2 million we intend to spend in FY 2025.

After the AP Triton planning process (and more aligned with the County's language), I began including “restricted” and “unrestricted” language – 40% (in red) is restricted and anything above that (16%) is unrestricted. For a long while, we've spoken to keeping 5 months operating expenses in reserve. ($5 / 12 = 41.67\%$) So, I offer a potential mnemonic device: The well-known author Douglas Adams posited that “the answer to the ultimate question of life, the universe and everything else was FORTY-TWO (42).” That bottom percentage needs to stay about 42%.

That percentage does get close to 42% at the end of FY 2029. Keep in mind, though, that these projections suppose 16 RFT line staff members, not 15 RFT, as I've said we should have. AND it supposes that no efficiencies are gained through consolidation / shared resources in the upcoming years.

The larger, philosophical issue remains WRFR retaining a healthy operational reserve while not drawing the attention of the BCAD (or others) who might suggest we are asking for too much to provide for ALS services, or that we are not in a good financial position. To that, the *published* minutes from the December 13th NBCFD meeting include a statement made that “...neither Ketchum nor Wood River Fire & Rescue have sustainable budgets without leaning on the Ambulance District funding...” This statement is wholly incorrect.

Whether the BCAD contribution is a function of total operating expense (highlighted in orange) or of total revenue (highlighted in green), it's around 54%. And, as of this morning, 89.7% of our 2024 CFS are ambulance CFS. Even the antiquated, and I would argue incorrect, Arabis Report (2000) would affirm that balance. We could absolutely do 10% of our current call volume with 46% of our current funding. Here's the paradox: We would not do it as well as we are doing it now (longer response times, less responder safety).

In the end, we are using our reserve funds to best serve our citizens now and in the future. I have bristled at the notion of anyone “subsidizing” anyone else since I arrived here. It’s banal, dead-end language because it’s built on keeping score [see included PPT slide from February 2020].

Commissioners held discussion regarding the ratio of BCAD Funding percentage versus Operations percentages and historical conversations.

Average Increase for CBA Employees (6010). The average increase was presented at last month’s meeting as 3.17%. After our CBA meeting on August 5th, I went back and put an additional \$6,650 into salaries for two additional LTs. We should have two on each shift and right now we only have one of B Shift and one on C Shift. This addition increased the *average* to 3.92% on the CBA matrix.

Average Increase for Admin Employees (6040). I changed Chief Sears and Stephanie from 3.17% to 4% between July and now. I made some other tweaks so that the line item is less than it was last month. These two will be critical to the transition to BC South and any further consolidation after my departure. I think it’s important to reiterate that while we’ve made big strides with operational staff, we’ve only increased marginally with admin staff. Our call volume in CY 2024 will likely be 81% higher than it was in CY 2005, when Mike Huntsman was added as our 9th RFT line member. With the line additions on October 1st, our RFT line staff will have increased by 67% over that same period. Admin staff has only increased 17% since 2005.

Health Insurance (6150). This line item is \$314,254 in the FY 2025 Budget; it was \$242,346 in the FY 2024 Budget – a 29.7% increase from last year to this year. The largest reason is that we are going from 15 RFT employees to 18 RFT. We used temporary employees...temporarily; it was a solid plan that helped us bridge a gap and this year we made the decision to move away from it. Making a small adjustment (as the budget does include hiring FF Samway upon his return from military service) the increase per employee is from \$16,156 in FY 2024 to \$17,180 in FY 2025.

Employer Burden. This is the budgetary crux going forward. Employer burden here is substantially higher than what I’ve experienced elsewhere. Here are the burden figures for the last five budget years:

FY 2021 – 44.77%
FY 2022 – 43.32%
FY 2023 – 41.08%
FY 2024 – 43.34%
FY 2025 – 45.84%

There were a couple of reasons that burden dropped in FY 2023. First, we discontinued the HRA VEBA contribution (approximately \$22,000 savings). This action, in part, allowed us to keep 100% healthcare for FT members for the 3-year CBA. Second, during that time we had a few RFT members with *higher* burden figures who ceased employment and were replaced with

those with *lower* figures (in other words, we hired single individuals as RFT when the position was previously held by members who were married with children).

However, any savings realized by opting out of social security (approximately \$25,000 per the current discussion) is completely lost to a 17% increase in healthcare costs. Absent this action, our employer burden would be 47.63% for FY 2025.

Challenges (Going Forward). Contract negotiations next year will be challenging – not because of contentious relationships, but because of the health insurance costs / employer burden.

If you look at healthcare costs, as a percentage of the total budget, we are at 9.84% (\$314,254 / \$3,194,790). Here's the thing: The percentage doesn't really change if we *don't* hire additional RFT staff, just the gross figure. In other words, healthcare as a *percentage* of the total budget remains the same – high, somewhat regardless of the number of new RFT hires.

I have included, albeit a few years old, some documentation from Colorado. What you can see is FRFRs 5-year average with health insurance was 7.66% of the total operations budget. The included article shows that 7.6% was an average at that time. The PPT that I developed for the FRFR 2017 budget shows that FRFR was middle-of-the-road with regards to other agencies in the area with contributions to health insurance – contributing up to \$11,000 / year to each employee.

In the interest of full disclosure, I did find a chart from U.S. Bureau of Labor Statistics from March 2024 that shows that state and local governments do pay more (see highlighted) on average – 7.6% compared to 11%.

Exacerbating the situation will be that I, personally, have never enrolled in our health insurance offering. By the time that I leave next June that will be a six-figure savings for the District over my tenure in Idaho. The new fire chief will almost certainly be utilizing this healthcare benefit.

Finally, I've included another sheet from the U.S. Bureau of Labor Statistics that shows 86% / 14% split for employer / employee in State and Local Government.

One of the “professional” reasons I chose to continue until June 1, 2025, was to help with CBA negotiations next April / May (we can open the contract within 180 days of its end date), if my assistance is desired by the BoFCs, the new chief, and the Local.

ACTION PROPOSED: *Subject to any discussion and feedback from the public or the BoFCs, I would ask for a roll call vote approving the budget and directing signatures on both resolutions (2024-02 and 2024-03) – appropriating the funds and collecting forgone – per Idaho Code.*

New Business:

- **Action Item:** Collective Bargaining Agreement Contract Negotiations – cancelled.
- **Action Item:** Resolution 2024-04 for Dissolution of Wood River Fire Protection District
Commissioner Garman motioned to approve and direction to sign the Resolution 2024-04 for the Dissolution of Wood River Fire Protection District. Commissioner Bailet seconded the motion. All in favor, motion carried.
- **Action Item:** Resolution 2024-05 for Dissolution of West Magic Fire District

West Magic Fire District Commissioner McLaughlin reviewed/clarified procedures and strategies of actual dissolution of the entities regarding vendors, customers and public entities and funding. Discussion was held of processes and expectations of the future and the bookkeeping.

Commissioner Hartman motioned to accept and sign the Resolution 2024-05 for the Dissolution of West Magic Fire District. Commissioners McLaughlin seconded the motion. All Commissioners Hartman, McLaughlin and Williams are all in favor, motion carried.

ITEM 3: Collective Bargaining Agreement (New Business / Action Item)

DESCRIPTION: We received a letter from the Local expressing the desire to meet and the Articles that need to be opened / addressed. I forwarded that letter along with my response to the Board on August 15th, in hopes you might be able to review prior to today. It appears, on the surface, to be a substantial part of the contract that's asked to be open, but I believe most are small-ish adjustments. With the calendar offering very few opportunities to get all of us together, we have penciled in Monday, Tuesday, and Wednesday, September 16th, 17th, and 18th as our formal time to meet.

ACTION PROPOSED: *Following the Executive Session, a motion and vote may be made, if desired.*

Commissioner Bailet mentioned he will be unavailable during this time period of talks with the CBA, He trust the Staff will act accordingly in his absence with the CBA discussions.

Lara McLean (KFD, CBA President) expressed gratitude they all have for being able to be a part of such a positive and progressive action and to be able to do it with people who are so great to one another. Been a great experience for them and hoping the work they are doing now will make things better for the future staffing and peoples. Looking forward to working together for the future.

Commissioner Bailet concurred and is hopeful for the future.

ITEM 4: Joint Powers Agreement / Consolidation Conversation (Chief's Report)

DESCRIPTION: This has been a constantly moving thing for nearly a year – from the all-encompassing document to an ancillary one. We believed we would have a JPA document for review and signatures this month, primarily for a shared training officer. I think we may be in a holding pattern right now; we have a meeting tomorrow at 1 PM. At Monday's Ketchum City Council meeting, the decision was made to refund / lower City taxes by *one-half* what the new District tax would be (as opposed to all OR none). This is a complex issue that I won't weigh in on and would encourage the same. I will just continue to support our peers at KFD who have worked very hard to get this so far.

I would encourage you, if interested, to go to the Ketchum site and watch the discussion:

<https://www.ketchumidaho.org/citycouncil/page/city-council-33>

ACTION PROPOSED: *No action necessary; for information only.*

ITEM 5: Donations (Chief's Report)

DESCRIPTION: Since our July BoFCs meeting we have had several donations. A couple of kids that live near Station 1 (for the second year in a row, I believe) set up a lemonade stand and gave us all the proceeds from their efforts. The Boswell Foundation donated for the second year in a row, and we received a donation from Jenny Conrad. Stephanie, Chief Sears and I wrote letters of appreciation and gave small tokens of our appreciation for each for their generosity. I've included those pieces of correspondence.

ACTION PROPOSED: *No action necessary; for information only.*

Executive Session:

- **To consider personnel matters [Idaho Code § 74-206 (1) (a) & (b)]**
 - **Action Item:** Discussion or Action Upon Executive Session

Executive Session was not held, cancelled.

Executive Session:

- **To consider labor contract matters [Idaho Code § 74-206 (1) (a)]**
 - **Action Item:** Discussion or Action Upon Executive Session

Executive Session was not held, cancelled.

Operations Chief Report:

We are operating!

- 3.39 per day average through 8/20/24, 116% of three year moving average projects to ~1,263 calls in 2024. 89% of calls have been EMS.

Paramedic students

- o Member completed bootcamp in May, completed clinicals at St Lukes Wood River and is now doing precepted ride alongs at WRFR.
- o Another member completed bootcamp in June, currently doing clinical rotations at Portneuf in Idaho Falls.
- o Another member completed bootcamp last week, will be setting up clinical rotations.
- o SVFD full time, WRFR POC member started precepted ride alongs at WRFR, now riding with Canyon County EMS.

Vehicles

- o Proposal made to BCAD commissioners to retain A692 as valley wide reserve ambulance:
 - On agenda for detailed discussion at ambulance commissioner meeting 9/17/2024.
 - \$0.00 to keep as bare bones backup up to \$40,000 to equip as full BLS unit.

Commissioners held discussion with Chief Sears to clarify status of equipped apparatus and future considerations.

- o Work continues on in service of new ambulance:

- Radio wiring & programming
- WiFi
- Zoll mount
- Stryker trolley
- Equipment / materials

Budget

- o 6-year capital expenditure plan attached.

Chief Sears discussed the highlighted items on the Capital Plan with the Board.

Medications

- o Carrying two new medications for respiratory distress: racemic epinephrine and methylprednisolone, medical control has done comprehensive in service with WRFR on Indications and use.

August training

- o August training (EMS, fire, tech rescue) trimmed substantially to allow crews and off duty folks down time.

PSPS (Public Safety Power Shutoffs)

- o Wood River Valley has not been targeted for PSPS yet, but other parts of Southern Idaho have been on "alert" status for them and a few shutoffs have actually happened. Once shutoff, power remains off until crews have inspected lines, so the outages can be quite extended.

- o <https://www.idahopower.com/outages-safety/wildfire-safety/pssp-event-information>

□ **Station 3**

- o Asphalt sealing completed; small patch jobs & lining need to be finished.
- o Concrete pad around training facility complete, will be lined to delineate where a heavy engine can be driven and where not. Will be staked to prevent plow damage.

Capital Plan FY 2025-FY2030

See attached. Chief Sears reviewed highlighted items in his projected Capital Expenditures for FY2025-FY2030

Chief Bateman and Commissioners complimented the work by Chief Sears and his report as job well done.

Fire Marshal Report:

The building season continues to be busier than last year. There are lots of new projects being pre-reviewed prior to building permit application submittals. I have reviewed at least 60 building permit applications (exact numbers from the County don't match my numbers) and 12 Conditional Use Permit reviews plus 2 subdivision reviews. 22 Final inspections have been completed including the kitchen remodel and new dining room addition at the Valley Club Recreation Center.

I have been contacted by a landowner that owns 82 acres of land approximately 9 miles out Croy Canyon Road about annexing into the Wood River Fire protection District. Idaho Code Title 31, Chapter 14 allows a noncontiguous property to be annexed into the fire district if the property is 40 acres or more. In this case, the property is beyond where the County plows Croy Creek Road and would be difficult for us to protect especially in the wintertime.

On a personal note, I am very proud to be a member of the Wood River Fire Protection District and the soon to be BC South Fire Protection District. I'm looking forward to the many new and exciting things that this district consolidation brings to us and to the public. I continue to help on emergency calls when needed and help the public by answering questions about fire safety and the fire code.

As our valley grows, our county wide Fire Protection Ordinance will need to be continually reviewed and updated to provide for the safety and welfare of our citizens and visitors. The Fire Protection Ordinance is a valuable tool to protect our citizens since it is more restrictive in some of our local conditions than the actual International Fire Code.

Commissioners discussed the potential annexation mentioned wanting to confirm if this individual has requested annexation. At this time, no application has been made.

The Commissioners appreciated Marshal Elle's work and report.

Old Business: None


Any Other Business: None

Action Item: Adjourn by Board

Adjourn: Commissioner Garman motioned to adjourn the regular meeting at 5:12 pm and Commissioner Bailet seconded the motion for adjournment at pm. Roll Call Vote: Commissioners, Bailet and Garman approved the motion, all in favor, motion carried, meeting adjourned.

Meeting Adjourned.

Attest:



Stephanie Jaskowski, District Clerk

APPROVED:



Jay Bailet, Chairman



Steven Garman, Commissioner

 Absent

Dennis Kavanagh, Commissioner

Date: 9/18/2024

Transactional v. Transformational

Revenue Allocation Formula – you pay this and I pay that based upon call volume (or square miles or something)

Loveland Fire Rescue Authority (2012)

City of Loveland (82%) /
Loveland Rural Fire Protection District (18%)

Front Range Fire Rescue Authority (2015)

Johnstown Fire Protection District (58%) / Milliken Fire Protection District (42%)

	Balance, January 1, 2016	2016 Authority Revenue	2016 Authority Expenses	Net Position, January 1, 2016
Deposits		\$1,300,000		\$1,300,000
Johnstown Fire Protection District		\$280,000		\$280,000
Milliken Fire Protection District				\$1,020,000
2016 Authority Revenue		\$1,300,000		\$1,300,000
2016 Authority Expenses			\$280,000	\$1,020,000
Balance, January 1, 2016				\$1,020,000
Net Position, January 1, 2016				\$1,020,000

If you want to be in a relationship together –
You WILL find a way.

If you insist on keeping score –
You WILL always lose.

Personnel Costs Analysis

Year	Health Insurance	Personnel	Total Budget	Change/Total	Change/Pers
2015	\$197,472	\$1,817,988	\$2,508,489		
2016	\$228,096	\$2,117,080	\$2,937,230	17.09%	16.45%
2017	\$242,000	\$2,354,000	\$3,141,699	6.96%	11.19%
2018	\$303,600	\$2,837,709	\$3,901,763	24.19%	20.55%
2019	\$311,520	\$3,122,354	\$4,332,896	11.05%	10.03%
Average				14.82%	14.56%

7.66%

Notes:

Personnel costs are equal to all 6000 line item

Because of a drop in AV, the FRFR utilized reserves (\$2,354,000 / \$3,263,734) then personnel as a function of personnel costs (as a function of the total budget) would be

HEALTH - \$153,298.80 tfi

DENTAL - \$13,218.84 r7

Total = \$166,517.64

Total Ex. = 2,207,240

→ 7.5%

HEALTH - \$188,051.96

77%
Employer

14,247.12

202,299.08

2,207,240

155,770

7.05%
of
BUDGET = 9.1%

Average Cost of Employee Health Care Makes Up 7.6 Percent of a Company's Annual Operating Budget

The average health care plan costs employers \$8,669 per employee

August 30, 2016

ALEXANDRIA, Va. — The average cost of providing health care makes up 7.6 percent of a company's annual operating budget and equates to an average of \$8,669 per covered employee, according to the Society for Human Resource Management's (SHRM's) new *Health Care Benchmarking Report* (www.shrm.org/hr-today/trends-and-forecasting/research-and-surveys/Documents/2016-Health-Care-Report--All-Industries-All-FTEs.pdf).

The average cost per covered employee has increased by nearly \$500 in the span of three years. Employers spent an average of \$8,171 per employee in the previous fiscal year.

"More and more employers are having to push the increasing cost of health care onto employees," said Evren Esen, director of workforce analytics at SHRM. "High-deductible health plans such as health savings accounts (HSAs) and health reimbursement arrangements (HRAs) are one way that employers are attempting to counter the high costs."

Currently, 48 percent of organizations offer HSAs, and 23 percent offer HRAs. In the previous fiscal year, 49 percent reported offering an HSA and 23 percent offered an HRA.

The report analyzed data collected from the SHRM Health Care Benchmarking Survey in 2016. The survey of 2,124 respondents measured data related to health care coverage prevalence, employee participation and plans offered, costs for employees and employers, and information on high-deductible plans. The data was collected from February to April 2016 and reflects fiscal year 2015. Metrics from this report are useful to organizations as they evaluate their own operations and practices and can be customized to meet specific needs.

Among other findings:

- **Health care coverage:** 98 percent of organizations offer health care coverage for full-time employees. Twenty-three percent of companies offer health care coverage for part-time employees, which is down from 27 percent in 2014. Ninety-two percent offer coverage for the spouse of employees, which is down from 96 percent in 2011.
- **High-deductible plans:** On average, employers contribute \$576 to their employees' HSA accounts, while employers contribute \$1,885 to employee HRAs. In 2014, employers contributed an average of \$632 to HSAs and \$2,829 to HRAs.
- **Prescriptions:** 92 percent of companies offer generic prescriptions. Ninety-five percent of organizations offer a 90-day mail-order prescription service.
- **Prescription drug co-pays:** The average employee co-pay is \$11 for generic medication, \$33 for formulary brand medication (insurance carriers' preferred drugs) and \$58 for nonformulary brand medication.
- **Deductibles and Premiums:** Across all plans, the average annual in-network deductible for employee-only coverage is \$1,554, the total monthly premium for employee-only coverage is \$461 and the total monthly premium for family coverage is \$1,292.

- **Co-pays:** The average co-pay for in-network primary care office visits for employee-only coverage across all plans is \$22.

For more survey/poll findings, visit shrm.org/benchmarks (www.shrm.org/ResourcesAndTools/business-solutions/Pages/Benchmarking-Service.aspx). Benchmarking reports contain metrics in the areas of human capital, health care, talent acquisition, paid leave and benefits prevalence.

These reports can be customized by geography, sector, industry, staff size and other factors. The benchmarking service collects data from SHRM member organizations to produce the benchmarking reports and also draws on other research.

Media: For more information or to schedule an interview, contact Vanessa Hill at 703-535-6072 and Vanessa.Hill@shrm.org (<mailto:Vanessa.Hill@shrm.org>) or Kate Kennedy at 703-535-6260 and Kate.Kennedy@shrm.org (<mailto:Kate.Kennedy@shrm.org>).

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HEALTH CARE COST DISCUSSION

CHIEF BATEMAN
CHRISTINE CHAMPLIN
OCTOBER 2016

1

GUIDING PRINCIPLES

- To provide access to quality health insurance (including dental, vision, and life options) for our regular full-time members and their qualifying spouse and dependents
- To ensure equitable coverage for all qualifying members
- To balance the needs of a diverse regular full-time membership with the financial reality of the fire authority

2

LANDSCAPE OF 2017

- Letter from Chief Steck, Elizabeth Fire / President PSHCG
 - Averaged 6.25% increase in past few years
 - Incredibly high claims / usage this past year
 - *Projected / anticipated 20% increase for 2017*
- Coloradoan Article
- Other agencies –
 - LFRA received a 40% renewal proposal and is planning on switching providers
 - Our renewal rates are very similar to their new, proposed rates
 - 7.15% **lower** for employee, 6.82% **lower** for employee + spouse, 20.3% **lower** for employee + children, and 15.3% **higher** for employee + family

3

HISTORICALLY, WE'VE BEEN AS GENEROUS AS POSSIBLE...

- Line Item 6260 - \$242,000
 - Up 6.15% from 2016's \$228,000
 - 2017 – 8.02% of total authority income
 - 2016 – 7.09% of total authority income
 - 2015 – 7.08% of total authority income
- Numerous employees with spouses employed by substantially larger businesses that elect coverage through FRFRA
- H.S.A. example –
 - \$3,328 per enrolled member per year, compared to \$500 per year per CSU employee for 2016

4

MAXIMUM CONTRIBUTIONS TO HEALTH INSURANCE (PER PERSON)

- Fort Lupton Fire Protection District - \$7,200
- Frederick-Firestone Fire Protection District - \$8,215
- **Front Range Fire Rescue Authority - \$11,000**
- Berthoud Fire Protection District - \$11,200
- Windsor-Severance Fire Rescue - \$12,960
- Loveland Fire Rescue Authority (proposed) - \$14,400

5

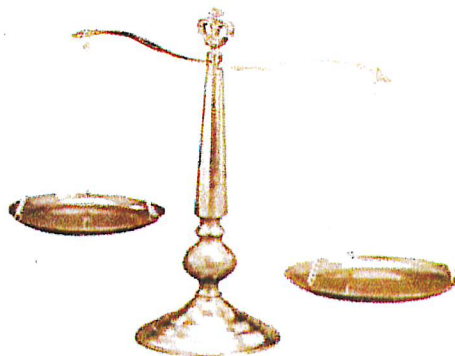
PROPOSAL

- Reduce options to a single plan – B (PPO plan)
 - Isn't the most "rich" plan; would be affordable for single members, but cost prohibitive if we only offered to members with other family members
- Raise maximum potential benefit per member to \$11,000 per year (from \$10,800)

6

WHAT IS THE GREATEST GOOD?

- Individual Consideration (element of transformational leadership)
 - Christine has made a comprehensive spreadsheet for all regular full-time members
 - Chief (example)
 - Pay \$0 towards EE + Child(ren) coverage in 2016
 - Pay \$40.56 per pay period towards same in 2017 (\$1,055 year)
 - Still a net increase, based upon wage increase we've planned



7

GOING FORWARD

- Why we went into this group...
- Continue to explore other options in 2017...
- Born differently by different RFT members, but we've honored the principles I set forth...
- I believe our usage will be closer to 7% of revenue, compared to 8%...
- Questions?



8



Economic News Release



Table 1. By ownership

Table 1. Employer Costs for Employee Compensation by ownership

[Mar. 2024]

Compensation component	Civilian workers ⁽¹⁾		Private industry workers		State and local government workers	
	Cost (\$)	Percent of compensation	Cost (\$)	Percent of compensation	Cost (\$)	Percent of compensation
Total compensation⁽²⁾	46.14	100.0	43.78	100.0	61.27	100.0
Wages and salaries	31.72	68.8	30.76	70.3	37.90	61.9
Total benefits	14.41	31.2	13.02	29.7	23.37	38.1
Paid leave	3.46	7.5	3.31	7.6	4.46	7.3
Vacation	1.69	3.7	1.69	3.9	1.66	2.7
Holiday	1.02	2.2	0.97	2.2	1.29	2.1
Sick	0.53	1.1	0.43	1.0	1.16	1.9
Personal	0.23	0.5	0.21	0.5	0.36	0.6
Supplemental pay	1.62	3.5	1.77	4.1	0.61	1.0
Overtime and premium⁽³⁾	0.41	0.9	0.43	1.0	0.27	0.4
Shift differentials	0.08	0.2	0.08	0.2	0.06	0.1
Nonproduction bonuses	1.13	2.4	1.26	2.9	0.28	0.5
Insurance	3.70	8.0	3.20	7.3	6.90	11.3
Life	0.06	0.1	0.05	0.1	0.09	0.1
Health	3.50	7.6	3.00	6.9	6.73	11.0
Short-term disability	0.09	0.2	0.10	0.2	0.03	0.1
Long-term disability	0.05	0.1	0.05	0.1	0.06	0.1
Retirement and savings	2.42	5.2	1.52	3.5	8.14	13.3
Defined benefit	1.39	3.0	0.43	1.0	7.58	12.4
Defined contribution	1.02	2.2	1.10	2.5	0.56	0.9
Legally Required benefits	3.21	7.0	3.21	7.3	3.26	5.3
Social Security and Medicare	2.61	5.7	2.61	6.0	2.60	4.3
Social Security⁽⁴⁾	2.08	4.5	2.10	4.8	1.98	3.2
Medicare	0.53	1.2	0.52	1.2	0.62	1.0
Federal unemployment insurance	0.03	0.1	0.03	0.1	(5) -	(6) -
State unemployment insurance	0.13	0.3	0.14	0.3	0.07	0.1
Workers' compensation	0.45	1.0	0.43	1.0	0.59	1.0

Footnotes⁽¹⁾ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.⁽²⁾ Includes costs for wages and salaries and benefits.⁽³⁾ Includes premium pay for work (such as overtime, weekends, and holidays) in addition to the regular work schedule.⁽⁴⁾ Social Security refers to the Old-Age, Survivors, and Disability Insurance (OASDI) program.⁽⁵⁾ Cost per hour worked is \$0.01 or less.⁽⁶⁾ Less than .05 percent.**Table of Contents**

Last Modified Date: June 18, 2024



Economic News Release



Table 3. Medical plans: Share of premiums paid by employer and employee for single coverage

Table 3. Medical plans: Share of premiums paid by employer and employee for single coverage, March 2023
[In percent]

Characteristics	Civilian(1)		Private industry		State and local government	
	Employer share of premium	Employee share of premium	Employer share of premium	Employee share of premium	Employer share of premium	Employee share of premium
All workers participating in single coverage medical plans	80	20	79	21	86	14
Worker characteristics						
Management, professional, and related occupations	81	19	79	21	85	15
Management, business, and financial occupations	79	21	79	21	-	-
Professional and related occupations	82	18	80	20	85	15
Teachers	84	16	-	-	85	15
Primary, secondary, and special education school teachers	84	16	-	-	85	15
Registered nurses	82	18	-	-	-	-
Service occupations	80	20	78	22	87	13
Protective service occupations	86	14	78	22	88	12
Sales and office occupations	80	20	79	21	88	12
Sales and related occupations	78	22	78	22	-	-
Office and administrative support occupations	82	18	80	20	88	12
Natural resources, construction, and maintenance occupations	78	22	77	23	89	11
Construction, extraction, farming, fishing, and forestry occupations	78	22	77	23	-	-
Installation, maintenance, and repair occupations	78	22	77	23	-	-
Production, transportation, and material moving occupations	78	22	78	22	86	14
Production occupations	78	22	78	22	-	-
Transportation and material moving occupations	78	22	78	22	-	-
Full time	80	20	79	21	86	14
Part time	78	22	78	22	82	18
Union	83	17	80	20	86	14
Nonunion	79	21	78	22	87	13

Average wage within the following categories:(2)

Footnotes

(1) Includes workers in private industry and state and local government. See the Handbook of Methods: National Compensation Measures at www.bls.gov/opub/hom/ncs/home.htm for further explanation.

(2) Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, Employer Costs for Employee Compensation.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ebs/publications/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

SOURCE: U.S. Bureau of Labor Statistics, National Compensation Survey.

LOCAL 3426



Commissioners and Chiefs -

Blaine County Professional Firefighters Local 3426 would like to formally provide notice to open negotiations to revise our contract per Article 5, Section A.

Specific Articles that need to be addressed in these negotiations include Article 1, Article 2, Article 3, Article 13, Article 15, and Article 27. Any outdated identifiers need to be updated including referencing "Wood River Fire Protection District" "Wood River Firefighters," and "Local 4923." Additionally Blaine County Professional Firefighters would like to formally request the addition of new articles that help us align contractually with our north county counterparts as consolidation efforts continue.

Our negotiations team is DeMoe, Chaney and Knox. Dates to be decided that are mutually agreeable.

Sincerely,

Erin Griffith
Vice President
Local 3426



August 15, 2024

Vice-President Griffith and Members of the Local 3426 Negotiating Team,

Per Article 5, Section A, I am confirming receipt of your letter sent Monday. Thank you for including Chairperson Baillet in the correspondence; he spoke briefly to me today about the process. We are less than thirty hours from the deadline for a petition to be submitted contesting the WRFR / WMFD consolidation, and although there has been some public comment against our action, I resolutely believe it's a done deal.

I have asked Stephanie to put "Contract Negotiations" on next Wednesday's board meeting agenda under New Business. This will allow the board members to discuss the process. I would encourage a team member attend, and I will encourage the BoFCs to entertain a brief statement from the Local, if desired.

My Chief's Report will speak to some of the challenges I believe on the horizon – challenges that I don't want to push off beyond my time as fire chief.

Chief Sears and I will be the admin team. If the BoFCs expresses an intention to join next week, I will amend after their meeting.

Respectfully,

A handwritten signature in black ink, appearing to read "Ron Bateman".

Ron Bateman, Fire Chief
Wood River Fire Rescue

Cc: BC South Board of Fire Commissioners



Wood River Fire & Rescue

117 East Walnut Street

Hailey, ID 83333

208-788-5577

July 25, 2024

Hailey, ID 83333

Dear _____

We very much appreciate you taking the time and hard work to sell lemonade on a warm summer day and then turn over your proceeds to our organization as a donation. You are a very special and considerate person. We were delighted to meet you, accept your donation!

Stay safe and healthy! Enjoy your upcoming school year and study hard!

A handwritten signature in black ink, appearing to read "Bass Sears".

Bass Sears

Operations Chief

Wood River Fire & Rescue



Ms. Conrad,

AUGUST 14, 2024

GREETINGS! I WANT TO SEND A BRIEF NOTE OF APPRECIATION FOR YOUR RECENT DONATION TO WOOD RIVER FIRE RESCUE. YOUR GENEROSITY WAS SUCH A PLEASANT SURPRISE AND WE ARE VERY GRATEFUL FOR YOUR SUPPORT OF OUR ORGANIZATION AND OUR EFFORTS TO SERVE THE COMMUNITY. WE WILL PUT THIS GIFT TO GOOD USE FOR OUR MEMBERS. I'VE INCLUDED A SMALL TOKEN OF APPRECIATION FROM THE DEPARTMENT - A CHALLENGE COIN THAT WE HAD MADE LATE IN 2023 TO CELEBRATE OUR PATH TOWARDS CONSOLIDATION.

All My Best
Lr Btm

LORRAINE, BARBARA, THERESA, & RISA 8/14/24
GREETINGS! I WANT TO SEND THE FOUNDATION A BRIEF NOTE OF APPRECIATION FOR YOUR RECENT DONATION TO WOOD RIVER FIRE RESCUE. THE FOUNDATION'S GENEROSITY WAS SUCH A REMARKABLE SURPRISE AND WE ARE SO GRATEFUL FOR YOUR SUPPORT OF OUR ORGANIZATION & THE WORK WE DO FOR THE COMMUNITY. WE WILL PUT THIS GIFT TO GOOD USE FOR OUR MEMBERS. I'VE INCLUDED A SMALL TOKEN OF APPRECIATION FROM THE DEPARTMENT - A CHALLENGE COIN THAT WE HAD MADE LATE IN 2023 TO CELEBRATE OUR PATH TOWARDS CONSOLIDATION.

All My Best
Lr Btm

6 YEAR CAPITAL EXPENDITURE PLAN - FY2025 - FY2030

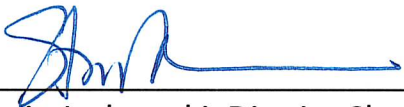
FISCAL YEAR	\$ IN/OUT	BALANCE	DESCRIPTION
2024		\$540,998	Projected ending capital balance
2025	\$250,000	\$790,998	Budgeted capital for FY2025
2025	(\$65,000)	\$725,998	SUV or pickup w/lights & radios (lightly used Ford or maybe government pricing Tahoe)
2025	(\$15,000)	\$710,998	Backup generator and switch at Station 1
2025	(\$7,500)	\$703,498	Fire training props (forcible entry and/or commercial and/or home built)
2025	(\$1,350)	\$702,148	Snowblower for Station 3
2025	(\$189,422)	\$512,726	Remainder of tender
2025	(\$22,000)	\$490,726	Quartermaster - Structural (turnouts x 4 + misc)
2025	(\$150,000)	\$340,726	Office trailer at Station 3
2025	(\$15,000)	\$325,726	RV pad (water, sewer, power) at Station 3
2025	(\$40,000)	\$285,726	Station 1: replace carpet, new flooring up and down including stairs, interior paint, add AC split upstairs and down
2025	(\$1,200)	\$284,526	Pagers x 3
2025	(\$2,500)	\$282,026	Hose (~200' LDH, 150' 1 3/4")
2025	(\$1,000)	\$281,026	Station capital (furniture, refrigerators etc)
2026	\$135,000	\$416,026	Budgeted capital for FY2026
2026	(\$170,000)	\$246,026	Type 1 or 3 (per spec committee) (\$850,000) - 1/5 payment (chassis down) ** ORDER IN FY2025 **
2026	(\$23,650)	\$222,376	Quartermaster - Structural (turnouts x 4 + misc)
2026	(\$1,200)	\$221,176	Pagers x 3
2026	(\$2,500)	\$218,676	Hose (~200' LDH, 150' 1 3/4")
2026	(\$1,000)	\$217,676	Station capital (furniture, refrigerators etc)
2027	\$140,000	\$357,676	Budgeted capital for FY2027
2027	(\$41,250)	\$316,426	SCBA's - 25%
2027	(\$170,000)	\$146,426	Type 1 or 3 - 1/5 remaining
2027	(\$25,424)	\$121,002	Quartermaster - Structural (turnouts x 4 + misc)
2027	(\$1,200)	\$119,802	Pagers x 3
2027	(\$2,500)	\$117,302	Hose (~200' LDH, 150' 1 3/4")
2027	(\$1,000)	\$116,302	Station capital (furniture, refrigerators etc)
2028	\$145,000	\$261,302	Budgeted capital for FY2028
2028	(\$41,250)	\$220,052	SCBA's - 25%
2028	(\$170,000)	\$50,052	Type 1 or 3 - 1/5 remaining
2028	(\$27,331)	\$22,722	Quartermaster - Structural (turnouts x 4 + misc)
2028	(\$1,200)	\$21,522	Pagers x 3
2028	(\$2,500)	\$19,022	Hose (~200' LDH, 150' 1 3/4")
2028	(\$1,000)	\$18,022	Station capital (furniture, refrigerators etc)
2029	\$150,000	\$168,022	Budgeted capital for FY2029
2029	(\$41,250)	\$126,772	SCBA's - 25%
2029	(\$170,000)	(\$43,228)	Type 1 or 3 - 1/5 remaining
2029	(\$65,000)	(\$108,228)	Extrication tool replacement
2029	(\$29,380)	(\$137,609)	Quartermaster - Structural (turnouts x 4 + misc)
2029	(\$1,200)	(\$138,809)	Pagers x 3
2029	(\$2,500)	(\$141,309)	Hose (~200' LDH, 150' 1 3/4")
2029	(\$1,000)	(\$142,309)	Station capital (furniture, refrigerators etc)
2030	\$155,000	\$12,691	Budgeted capital for FY2030
2030	(\$41,250)	(\$28,559)	SCBA's - 25%
2030	(\$170,000)	(\$198,559)	Type 1 or 3 - 1/5 remaining
2030	(\$31,584)	(\$230,142)	Quartermaster - Structural (turnouts x 4 + misc)
2030	(\$1,200)	(\$231,342)	Pagers x 3
2030	(\$2,500)	(\$233,842)	Hose (~200' LDH, 150' 1 3/4")
2030	(\$1,000)	(\$234,842)	Station capital (furniture, refrigerators etc)

Wood River Fire & Rescue – Accounts Payable Report
Register: Mountain West Operations Checking Account & Current Assets
From: 8/1/24 to 8/31/2024:

WOOD RIVER FIRE & RESCUE
Balance Sheet
 As of August 31, 2024

Aug 31, 24

▼ ASSETS		
▼ Current Assets		
▼ Checking/Savings		
▼ 1100 · Cash & Cash Equivalents		
▼ 1100.1 · Mtn West Checking		
1100.11 · Mtn West Sweep	▶	151,255.76 ◀
1100.1 · Mtn West Checking - Other		-29,519.19
Total 1100.1 · Mtn West Checking		<u>121,736.57</u>
1100.2 · Mtn West Capital Checking		1,623.78
1100.3 · LGIP - Operations		2,108,669.73
1100.33 · LGIP - Capital Funds		563,137.68
1100.4 · Petty Cash		<u>80.00</u>
Total 1100 · Cash & Cash Equivalents		<u>2,795,247.76</u>
Total Checking/Savings		2,795,247.76
▼ Accounts Receivable		
▼ 1150 · Accounts Receivable		
1151 · Accounts Receivable, net		1,270.85
1152 · Property Taxes Receivable		30,617.76
Total 1150 · Accounts Receivable		<u>31,888.61</u>
Total Accounts Receivable		<u>31,888.61</u>
Total Current Assets		<u>2,827,136.37</u>
TOTAL ASSETS		<u>2,827,136.37</u>



Stephanie Jaskowski, District Clerk

APPROVED:



Jay Bailet, Commissioner



Steven Garman, Commissioner



Dennis Kavanagh, Commissioner

DATE: 9/18/2024

WOOD RIVER FIRE & RESCUE

9/13/2024 3:39 PM

Register: 1100 · Cash & Cash Equivalents:1100.1 · Mtn West Checking

From 08/01/2024 through 08/31/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
08/01/2024	26026	BIG WOOD FITNESS	2200 · Accounts Payable		375.00		151,269.29
08/01/2024	26027	BLUE CROSS OF I...	2200 · Accounts Payable		19,257.13		132,012.16
08/01/2024	26028	PICABO TOWER L...	2200 · Accounts Payable		900.00		131,112.16
08/01/2024	26054	NCPERS GROUP LI...	2200 · Accounts Payable		240.00		130,872.16
08/02/2024	ach	STATE TAX COM...	2400 · Payroll Liabilities	000230196	4,296.00		126,576.16
08/02/2024	AutoPay4	IDAHO POWER	E · ADMINISTRATIO...		166.00		126,410.16
08/05/2024	AutoPay3	IDAHO POWER	E · ADMINISTRATIO...		354.58		126,055.58
08/07/2024	ACH	FIRST BANKCARD	2200 · Accounts Payable		1,727.97		124,327.61
08/08/2024	BASE	PERSI	-split-	M040	14,404.77		109,922.84
08/08/2024	CHOICE	PERSI	2400 · Payroll Liabiliti...	M040	3,807.45		106,115.39
08/08/2024	E-pay	UNITED STATES T...	-split-	82-0397612 Q...	15,468.22		90,647.17
08/08/2024	26031	IDAHO STATE TA...	2400 · Payroll Liabilities	7	1,201.10		89,446.07
08/08/2024	26032	LL GREEN'S HARD...	2200 · Accounts Payable		147.68		89,298.39
08/08/2024	26033	AIRGAS USA, LLC.	2200 · Accounts Payable		189.22		89,109.17
08/08/2024	26034	AMAZON.COM	2200 · Accounts Payable		450.11		88,659.06
08/08/2024	26035	ATKINSON'S MAR...	2200 · Accounts Payable		258.45		88,400.61
08/08/2024	26036	BLAINE COUNTY	2200 · Accounts Payable		10.00		88,390.61
08/08/2024	26037	CHRISTENSEN OIL...	2200 · Accounts Payable		1,397.22		86,993.39
08/08/2024	26038	CITY OF HAILEY / ...	2200 · Accounts Payable		203.13		86,790.26
08/08/2024	26039	COX COMMUNICA...	2200 · Accounts Payable		263.38		86,526.88
08/08/2024	26040	DELTA DENTAL	2200 · Accounts Payable		1,434.66		85,092.22
08/08/2024	26041	FIRSTNET	2200 · Accounts Payable	287320825102	164.90		84,927.32
08/08/2024	26042	GREAT AMERICA ...	2200 · Accounts Payable		119.00		84,808.32
08/08/2024	26043	HENRY SCHEIN	2200 · Accounts Payable		122.38		84,685.94
08/08/2024	26044	INTEGRATED TEC...	2200 · Accounts Payable		162.99		84,522.95
08/08/2024	26045	MR. DEE	2200 · Accounts Payable		2,730.00		81,792.95
08/08/2024	26046	O'REILLY AUTO P...	2200 · Accounts Payable		154.09		81,638.86
08/08/2024	26047	PLATT	2200 · Accounts Payable		64.18		81,574.68
08/08/2024	26048	SATELLITE PHON...	2200 · Accounts Payable		67.16		81,507.52
08/08/2024	26049	STATE INSURANC...	2200 · Accounts Payable	503920	6,735.00		74,772.52
08/08/2024	26050	VERIZON WIRELE...	2200 · Accounts Payable	565720461-00...	285.14		74,487.38
08/08/2024	26051	WSCFF EMPLOYE...	2200 · Accounts Payable		600.00		73,887.38
08/08/2024	26052	ZOLL MEDICAL C...	2200 · Accounts Payable		637.86		73,249.52
08/08/2024	26053	VALLEY COUNTR...	2200 · Accounts Payable	123811	600.80		72,648.72
08/08/2024	26055	ES CHAT	2200 · Accounts Payable		114.25		72,534.47
08/08/2024	26056	MSBT LAW	2200 · Accounts Payable		180.00		72,354.47
08/08/2024			1100 · Cash & Cash E...	Funds Transfer...	8,073.57		64,280.90
08/08/2024			1100 · Cash & Cash E...	Funds Transfer...	33,977.21		30,303.69
08/12/2024			-split-	Deposit		461.80	30,765.49
08/12/2024	AutoPay1	CENTURY LINK	E · ADMINISTRATIO...	Station 1	260.29		30,505.20

WOOD RIVER FIRE & RESCUE

9/13/2024 3:39 PM

Register: 1100 · Cash & Cash Equivalents:1100.1 · Mtn West Checking

From 08/01/2024 through 08/31/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
08/14/2024	AutoPay3	INTERMOUNTAIN ...	E · ADMINISTRATIO...		51.10			30,454.10
08/15/2024			-split-	Deposit			53,133.71	83,587.81
08/15/2024	ACH	C3 INTEGRATED S...	B · CONTRACTURA...		437.00	X		83,150.81
08/15/2024	ACH	CITY OF HAILEY / ...	2200 · Accounts Payable		173.19			82,977.62
08/15/2024	ACH	CITY OF HAILEY / ...	2200 · Accounts Payable		57.58			82,920.04
08/15/2024	AutoPay1	INTERMOUNTAIN ...	E · ADMINISTRATIO...		22.90			82,897.14
08/15/2024	AutoPay1	INTERMOUNTAIN ...	E · ADMINISTRATIO...		22.90			82,874.24
08/15/2024	AutoPay2	INTERMOUNTAIN ...	E · ADMINISTRATIO...		19.50			82,854.74
08/19/2024	E-pay	UNITED STATES T...	-split-	82-0397612 Q...	15,757.94			67,096.80
08/21/2024			12000 · Undeposited F...	Deposit			130,217.50	197,314.30
08/22/2024	ACH	WR FIRE FIGHTER...	2400 · Payroll Liabiliti...		950.32			196,363.98
08/22/2024	BASE	PERSI	-split-	M040	14,503.61			181,860.37
08/22/2024	CHOICE	PERSI	2400 · Payroll Liabiliti...	M040	3,831.65			178,028.72
08/22/2024	26057	IDAHO STATE TA...	2400 · Payroll Liabilities		600.55			177,428.17
08/22/2024	26058	AMAZON.COM	2200 · Accounts Payable		362.57			177,065.60
08/22/2024	26059	CLEAR CREEK DIS...	2200 · Accounts Payable		69.69			176,995.91
08/22/2024	26060	FLY SUN VALLEY ...	2200 · Accounts Payable		4,000.00			172,995.91
08/22/2024	26061	GREAT AMERICA ...	2200 · Accounts Payable		119.00			172,876.91
08/22/2024	26062	INTEGRATED TEC...	2200 · Accounts Payable		39.47			172,837.44
08/22/2024	26063	MCKESSON	2200 · Accounts Payable		215.67			172,621.77
08/22/2024	26064	NCPERS GROUP LI...	2200 · Accounts Payable		240.00			172,381.77
08/22/2024	26065	OVERHEAD DOOR...	2200 · Accounts Payable		300.00			172,081.77
08/22/2024	26066	ST LUKE'S MEDIC...	2200 · Accounts Payable		804.80			171,276.97
08/22/2024	26067	ZOLL MEDICAL C...	2200 · Accounts Payable		851.16			170,425.81
08/22/2024	26071	WSCFF EMPLOYE...	2200 · Accounts Payable		600.00			169,825.81
08/22/2024			1100 · Cash & Cash E...	Funds Transfer...	34,025.20			135,800.61
08/22/2024			1100 · Cash & Cash E...	Funds Transfer ...	9,191.65			126,608.96
08/27/2024	AutoPay1	IDAHO POWER	E · ADMINISTRATIO...		281.06			126,327.90
08/27/2024	AutoPay2	IDAHO POWER	E · ADMINISTRATIO...		70.68			126,257.22
08/30/2024	ACH	STATE TAX COM...	2400 · Payroll Liabilities	000230196	4,352.00			121,905.22
08/30/2024	AutoPay4	IDAHO POWER	E · ADMINISTRATIO...		168.65			121,736.57